

University Staff Climate and Information Committee

Tuesday, 11 May 2021 | 10:30 AM

Minutes

Present: *Roy Badger, Kate Negri, Chris Parks (co-chair), Kate Valerius (co-chair), Robert Wahl*

Absent: None **Guests:** None

- I. The meeting was called to order at 10:32 AM by co-chair Chris Parks.
- II. Meeting Minutes Approvals:
 - a. Announcement: no minutes from February 2021 meeting are or will be available, owing to a misunderstanding between the co-chairs.
 - b. Review of minutes from the March and April 2021 meetings:
 - i. Drafts of the March and April minutes were presented to the committee for review.
 - ii. A correction to the March meeting minutes was submitted by Kate V.
 - c. A motion to approve the March minutes as corrected and the April minutes as printed was made by Kate V, seconded by Rob. The motion carried without any nay votes or abstentions.
- III. Setting a date for a first presentation of "Leading from Any Level":
 - a. Chris and Kate V offered Senators the opportunity to attend the first presentation at the last Senate meeting. Neither Kate nor Chris were contacted in response.
 - b. Kate V. proposed a date and time for the first presentation: May 26th over the noon hour, and asked committee members about their availability. All members were available at the proposed date and time.
 - c. Chris asked whether the committee will handle setting up the event or seek help from the campus staff who have been handling the Town Halls. Kate V. replied that the expected number of attendees will be small enough that the committee should be able to handle the event. She will set up the presentation as a Teams or Zoom event.

- d. We will re-invite the Senate and committee members at next week's meeting.
 - e. Kate V and Chris will meet to finalize the details of the presentation.
- IV. New items from the floor:
- a. Discussion about the US Survey and the CIC committee's role in implementation of programming resulting from the survey. Chris expressed concern that the committee must be involved, as the current committee has not been actively involved in the planning or execution of the survey. Kate V, speaking as a member of the working group, will include that statement as part of the working group's recommendations to the full Senate.
 - b. Rob reported that UWM custodians are expressing concerns about contracting out of custodial/grounds services at other UW campuses, notably at UW-Parkside. The contracting out process at Parkside was presented to the employees as an approved and implemented action. Committee members expressed concern at how the implementation was done at Parkside: no consultation of employees, and questions about retirement, etc. Rob summarized US Senate Chair Stan Yasaitis's recent email to US staff on this topic and observed that the UWM administration does not view contracting out favorably, largely from concerns about security.
 - c. Kate V. asked about election results. Rob explained that the Senate will review the results at the next Senate meeting. Official notifications will happen after that approval.
- V. Adjournment: A motion to adjourn was made by Rob, seconded by Kate V. The motion carried with no nay votes or abstentions. The meeting was adjourned at 10:50 AM

Respectfully submitted,
Chris Parks, Co-Chair