

University of Wisconsin-Milwaukee

Academic Staff Senate

Tuesday, May 11, 2021

2:30 pm

Virtual Meeting via Teams

MINUTES

- Present: Barth, Bogner, Brown, Buss, Cashin, Claas, Cordas, Daly, Esguerra, Haas, Herriges, Hinshaw, Kohlmetz, Korinek, Kunkel, Loomis, Lukaszewicz, Meddaugh, Moore-Geissler, Oswald, Pinnow, Priem, Roberson, Schmidt, Steigerwald, Steinbring, Steinheiser, Thiel, Trumbull-Holper, Wrench
- Absent: Bogner, Gaulke, Olson

- I. *Call to Order.* Chair K. Esguerra called the meeting to order at 2:31 pm.
- II. *Automatic Consent.*
 - A. Agenda - approved as presented.
 - B. Minutes – April 13, 2021 - approved as presented.
- III. *Chair’s Report.* K. Esguerra reported: 1. She continues to attend school and college meetings about the 2030 implementation process with proposals presented to the APBC, Faculty Senate and then to the Provost and Chancellor. 2. She is involved with interviews with the DEI special assistant candidates. 3. ASC continues to follow the discussion about AS voting rights, the process and implications of voting rights. 4. She encouraged all to attend the May 20th Town Hall.
- IV. *Guests.*
 - A. Provost Britz reported 1. He is continuing to meet with schools and colleges about the 2030 implementation process. 2. He will announce the interim dean of Peck School of the Arts soon. 3. Dean Marija Gadjardiska-Josifovska is retiring, and an interim will be named soon. 4. State budget is still unknown. 6. COVID restrictions may be lifted but safety measures such as masks and social distancing will continue to be important in Fall. 7. He thanked K. Esguerra for her extraordinary leadership over the past year.
 - B. A. Braun, K. Hartman and A. Talsma discussed how UWM Athletics can be an integral part of the university and get athletes involved and help to making UWM a radically welcoming environment. Athletics can contribute to enhancing recruitment and retention of students.
 - C. C. Daly and R. Grassl presented information on Fall Welcome timeline (August 28-September 10) and how to submit events. They are available to help units plan logistics of events and make sure events adhere to current campus guidelines for capacities. Partnership opportunities exist to help departments meet needs.
- V. *Unfinished Business.* None.
- VI. *New Business.*
 - A. Automatic Consent:
 1. SAAP 01-05 Behavior Cases Impeding Learning Process. No concerns.
 2. SAAP 01-13 Incomplete Grades. No concerns.
 3. SAAP 10-04 Compliance with Clery Act Policy. No concerns.
 - B. ASC Chair Election 2021-2022. N. Oswald was elected by ASC at its last meeting. B. Hinshaw moved and K. Kohlmetz seconded to approve N. Oswald as the 2021-2022

ASC chair. N. Oswald provided her platform for serving as chair in the next academic year. Motion passed with a unanimous vote. M. Priem was elected vice chair of ASC. He introduced himself to the Senate.

- C. AS Senate Pay Progression Survey Results. K. Esguerra provided summary of comments: solid support for clear metrics for progression, consistent experiences across campus, frustration about vastly different experiences, merit pay, recognition of employees going above and beyond, and cost of living increases. There is agreement that studying these issues is critical for employee retention. ASC will share a summary of written comments and recommendations to administration.

VII. *Committee Reports.*

- A. Standing Committees- None.
- B. Subcommittees- None.

VIII. *General Good and Welfare.*

K. Esguerra expressed congratulations to AS colleagues who were elected as result of the Spring election that were shared on May 5th. Reminder to submit preference form and include experiences in order to indicate interest in serving on committees and being included on the ballot. K. Esguerra encouraged all to attend the May 20th Chancellor's Town Hall.

- IX. The meeting was adjourned at 3:42 pm.