

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, May 17, 2021

Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Mario Babicic, Kathy Dolan, Mark Mone

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:01 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of May 3, 2021 were approved as presented.
- III. *Guests^a:*
 - A. Michele Polfuss, Teresa Johnson and Amy Amherdt, College of Nursing, proposed a formal request to extend the time for supervisors to hold conference with employees in Chapter 105 from 20 working days to 30 working days. They presented a rationale (allow program directors to conduct more comprehensive evaluations of Instructional AS and ensure it is a meaningful process). The ASC agreed to consider fully the request including potential implications of changing the policy at its next meeting and follow up with CON.
 - B. Stan Yasaitis, Chair, University Staff Senate, reported on the request to nominate University Staff to serve on the TTC appeals panel and US concerns about return to campus. He is encouraging employees to talk to supervisors now about preference for working remotely.
 - C. Provost Johannes Britz reported on two current initiatives: 1. Fall planning is continuing, with goal for a mostly normal semester. Although the mask mandate has been lifted, Provost hopes people will continue to wear masks while in the classroom and on campus near others. 2. Health units are meeting to discuss the 2030 realignment. The ASC expressed its frustration with the Chancellor's decision to pause the AS voting rights motion that passed in the faculty senate last week.
- IV. *Chair's Report.* K. Esguerra reported the Chancellor placed a pause on the AS voting rights motion that passed at the May Faculty Senate until more information can be gathered. He charged Dev Venugopalan, the Faculty Codification Committee, and John Reisel to review potential implication to the accreditation requirements. The ASC expressed aggravation with changing the process for approval after the motion passed and noted the uneven equities among faculty and academic staff.
- V. *Unfinished Business.*
 - A. Pay Progression within Range- No update.
 - B. Process and policy for change in prefix- No update.
 - C. ASPPP – Notice Period for Change in FTE – S. Cashin and G. Lukaszewicz are drafting

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

language to bring to ASC for consideration.

- D. TTC Appeals Process- K. Esguerra expressed ASC's frustrations with T. Danielson and he responded that he welcomes and appreciates governance participation. The governance perspective will be weighed carefully.
 - E. Annual Performance Evaluations Messaging- K. Esguerra shared ASC's frustrations with conflicting messages with T. Danielson who will be invited to the next meeting.
 - F. Furloughs and AS Contracts- K. Esguerra replied to the individual who raised questions.
- VI. *New Business.*
- A. Nominations for Search Committee for UWM Police Chief- The ASC recommended the following individuals: Becky Freer, Keith Kunkel, Beth Lobner, Abby Meddaugh, Ariel Milton-Kern.
 - B. ASC Summer schedule- ASC will meet on June 7 and 21, July 19 (*July 5 is a holiday, observing July 4th), and August 2 and 16. T. Howard will confirm attendance of Chancellor and Provost.
- VII. *Reports.*
- A. Campus Committee Reports – ASC member service updates. N. Oswald and K. Kunkel reported on the latest UWS reps meeting.
- VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- IX. *General Good and Welfare.* None.
- X. The meeting adjourned at 11:04 am