

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, April 5, 2021

9:00 am, Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Kathy Dolan, Mark Mone

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:00 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of March 15, 2021 were approved as presented.
- III. *Guests^a*
 - A. Chancellor Mone reported on the following: 1. He is working with the legislature and Joint Finance Committee on budget. Governor Ever's budget proposal, which is favorable to the UWS, was not acceptable to the Senate and Assembly. UWM's top priorities are NWQ/Engineering buildings, employee compensation, expansion of the Promise Program, and the Freshwater Collaborative. 2. Board of Regents will meet this week. The June BOR meeting historically is held at UWM's campus and this year UWM will host a scaled-down BOR meeting in person. The Interconnected Systems Institute will be showcased. 3. The Town Hall is tomorrow, April 6th at 10 am. The 2030 Report will be the primary focus of this town hall. Mone and Provost Britz will be meeting with all governance executive committees in May to solicit feedback and keep them informed of issues related to 2030.
 - B. UC Chair, K. Dolan, reported on the UC's current work: 1. Continuing review of governance committees. 2. Discussing P&P changes that may be required from 2030. 3. Procedural clarifications are being made after discussions with the Faculty Appeals & Grievances and Faculty Rights & Responsibilities committees. 4. Dave Clark and Diane Reddy met with UC to present ideas for encouraging faculty and instructional academic staff to use Canvas in very consistent ways. 5. There was a discussion of the value of UWM's Athletic program to the students and to the university. The Athletic Board hopes to take this message to the campus and increase the visibility of Athletics. 6. There is a focus on UWS coordinating programs that are competing for adult learners.
- IV. *Chair's Report.* K. Esguerra reported: 1. John Reisel is finalist for Secretary of the University. 2. She attended the kick-off meeting for Moon Shot for Equity. 3. She shared the Research Title Working group's concerns with Mark Harris. 4. She is invited to attend a 2030 meeting with a school. 5. ASC will meet with Chancellor Mone, Provost Britz, VC Van Harpen and Weslow to discuss 2030 on May 5th. 6. The AS Election ballot was distributed today.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- V. *Unfinished Business.*
 - A. Pay progression within range – ASC agreed that there needs to be work done on the process. How to enforce pay progression and how to resolve salary compression campus-wide were discussed.

- VI. *New Business.*
 - A. ASC Chair and Vice Chair Duties- K. Esguerra and N. Oswald described ASC chair and vice chair responsibilities. N. Oswald expressed interest in running for the 2021-22 chair and M. Priem expressed interest in the 2021-22 vice chair position. The official election will take place at the April 19th ASC meeting, with the AS Senate endorsing the chair election at its May meeting.

 - B. Process and policy for change in prefix – S. Cashin explained that the Teaching Professor title will require a review process and asked if best to use the existing process used by the Instructional and Research AS Review Committee or to create a new process. If titles are approved, the process will need to be codified. Currently no process for change in prefix exists. A clearly outlined process is important to ensure equity and consistency.

 - C. AS Senate items – Provost Britz and Chancellor Mone will attend. ASC suggested to invite Tim Danielson (TTC update), Brian Hinshaw (Pathway Advising update) and Chia Vang (anti-bias, anti-racist training update).

- VII. *Reports.*
 - A. N. Oswald reported on the Moon Shot for Equity subgroup.
 - B. S. Cashin reported on the Teaching Titles workgroup and the IRASRC.

- VIII. *General Good and Welfare.* None.

- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and (f)*. None.

- X. The meeting adjourned at 11:09 am.