

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, March 18, 2021; 2:30 p.m.
Held virtually on Microsoft Teams**

Chancellor Mark Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone announced that his lymphoma is in remission. He will send [an announcement to campus](#) later in the day

The Chancellor reported that the deadline for using carried over vacation has been extended to October 9, 2021

The Chancellor discussed issues UWM and UW System are facing in terms of cyber security. Chancellor Mone reported on recent meetings with the senate and other legislative bodies at which a range of major initiatives were discussed including summer bridge programs, the relationship between two and four-year institutions, and the changing landscape of higher education. Chancellor Mone and other members of campus leadership have also been meeting with members of the Joint Finance Committee to emphasize UWM's needs, strengths, and contributions to the state as the committee considers the state budget.

Chancellor Mone commended the progress of UWM's COVID-19 vaccination clinic and reported that employees who can verify they have been vaccinated may not need to participate in the testing schedule in the near future.

Senators recommended that a message be sent to campus in support of Asian American Pacific Islander (AAPI) students, faculty, and staff in light of the recent tragedy in Atlanta and the rise in racism, discrimination, and violence against the AAPI community in the United States.

2. Provost's Report

Provost Britz expressed happiness over the Chancellor's health news. He reported that the Spring 2021 Outside Activities Disclosure is due April 30, 2021. He commended Dr. Kim Litwack, Dr. Aamir Siddiqi, and their team on the success of the COVID-19 vaccination clinic. The Provost informed the senate that fall planning is going well.

He reported on outcomes of the 2030 Implementation Team report. Dean Scott Gronert will assemble a committee to consider GER reform, and Vice Provost for Student Success Dave Clark will lead the initiative for better coordination and integration of advising. The Provost plans to meet with schools and colleges in the coming months to discuss school/college alignment and the 2030 report as a whole.

MOTION: It was moved, seconded, and unanimously approved to extend time by five minutes.

Associate Vice Chancellor for Academic Affairs Devarajan Venugopalan reported on the UW System directive ([UWS Administrative Policy 102 6.3.2.2.](#)) that each university develop [a policy to monitor low-producing academic degree programs.](#)

3. University Committee (UC) Report: Kathleen Dolan, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair

The report is attached.

5. Academic Staff Committee Report: Kyla Esguerra, Chair
The report is attached.
6. Student Association (SA) Report: Emma Mae Weber, President
No report.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 43 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the February 18, 2021 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3325: Proposal for the Creation of the UWM Archaeological Research Laboratory Center was received.

IV. CHANCELLOR'S REPORT

1. Document 3323, 02/18/21: Motion to Suspend Admissions to the Master of Science in Art Education. Sent to UWM Administration, 02/19/21. Approved by UWM Administration 02/22/21.
2. Document 3324, 02/18/21: Notice of Intent to Plan for a Bachelor of Science in Neuroscience. Sent to UWM Administration, 02/19/21. Approved by UWM Administration 02/22/21.

V. SPECIAL ORDER OF BUSINESS

1. Faculty Document 3326: Report of the Nominations Committee for Elective Standing Faculty Committees for 2021-22. Nominations Committee Chair Iris Xie presented. The floor was open for additional nominations. Secretary Turner recorded additional nominations from the floor for the 2021-22 faculty standing committees and the Faculty Senate.

MOTION: It was moved, seconded, and unanimously approved to amend the ballot to include the nominations taken from the floor and to close nominations. The motion was approved by voice vote.

VI. BUSINESS

1. Faculty Document 3324R1: Request for Authorization to Implement a Bachelor of Science in Neuroscience at UW-Milwaukee. A senator moved adoption of Faculty Document 3324R1. Distinguished Professor of the Department of Psychology Karyn Frick presented the document.

MOTION: To approve Faculty Document 3324R1. The motion was seconded and approved by voice vote.

VII. COMMITTEE OF THE WHOLE

Chancellor Mone introduced special guest Interim UW System President Tommy G. Thompson.

Governor Thompson commended Chancellor Mone on his contributions to UWM and the UW System. He reported on the UW System's testing and vaccination clinics, his legislative lobbying efforts, the Tuition Promise to help low-income students, and his work to expand distance learning and increase enrollment at UWM. He highlighted his goals to expand the fields of nursing and agriculture and support the education of more teachers and school leaders. He discussed the Freshwater Collaborative and his aim to get UWM's capital project requests approved by the legislature.

Governor Thompson emphasized the need for more resources for mental and behavioral health and for remedial education, commending Chancellor Mone on leading the summer bridge program initiative.

Discussion took place on funding disparities between universities within the UW System, and efforts to fund the tuition freeze and to study the relationship of vocational schools to universities in the system. In response to suggestions regarding the Tuition Promise, Governor Thompson encouraged those with ideas and input to reach out to him. In a detailed discussion on the distribution of declining resources within the UW System, Governor Thompson emphasized his efforts to encourage state investment in the UW System as an economic engine that will better Wisconsin.

VIII. BUSINESS (Continued)

2. Faculty Document 3318R1: Request for Authorization to Implement a General Business Major in the Bachelor of Business Administration Program at UW-Milwaukee's Lubar School of Business (LSB). A senator moved adoption of Faculty Document 3318R1. LSB Interim Associate Dean for Academic Affairs Mark Srite and LSB Academic Affairs & PhD Program Coordinator James Hardy presented the document.

MOTION: To approve Faculty Document 3318R1. The motion was seconded and approved by voice vote.

3. Report on Student Affairs. Chief Student Affairs Officer Kelly Haag presented. [Click here to view the presentation.](#)

IX. UNFINISHED BUSINESS – None.

X. GENERAL GOOD AND WELFARE

Senator Lane Hall expressed his appreciation for those who invited Governor Thompson to attend the senate meeting. Chancellor Mone agreed and recommended that the UW System President be invited at least annually.

XI. ADJOURNMENT -The meeting was adjourned at 4:18 p.m.

Report to the Faculty Senate
Thursday, March 18, 2021

University Committee (UC) – Kathleen Dolan, Chair

1. The UC has met weekly since my last report to the Faculty Senate on February 18.
 2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
 3. The committee has been communicating with governance committee chairs as part of our review of committee activities and the health of our culture of governance.
 4. UC members met with members of the FACG and FRRC to discuss potential changes in committee notification procedures.
 5. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
-

Academic Planning and Budget Committee (APBC) – Barry Cameron, Co-Chair

APBC has met just once since the last Faculty Senate meeting on February 18. The February 25th meeting of APBC was cancelled due to no new Program review business. The March 11 meeting was devoted to the Provost's report and a discussion of a draft UWM policy on low producing programs. UW System requires UWM to have a campus policy on low producing program monitoring that is consistent with the system policy. APBC members expressed some minor concerns about the draft policy and the co-chairs of APBC have forwarded the APBC response to the Provost and the Vice Provost for Academic Affairs in an advisory role.

Academic Staff Committee (ASC) – Kyla Esguerra, Chair

The Academic Staff Committee/Academic Staff Senate Report to the Faculty Senate on March 18th.

Good afternoon, Senators and guests. Since our last report on February 18th, the Academic Staff Committee has met twice, on March 1 and March 15th. The Academic Staff Senate convened once, on March 9th.

- Academic Staff Committee meetings have continued to include updates from the Chancellor, Provost, and Kathy Dolan, Chair of the University Committee. We have read and discussed the 2030 implementation report, and also recently engaged in discussions with Associate Vice Chancellor for HR Tim Danielson about including clear steps for consideration for pay progression as part of the standard evaluation process.
 - At our general meeting of the Academic Staff Senate this month, we followed up after the campus Town Hall with Provost Britz, Dean Gronert, and Vice Chancellor Van Harpen, giving some additional opportunity for Q&A from the academic staff. We also heard updates from University Staff Committee Chair Stan Yasaitis and Student Association President Emma Mae Weber.
 - Representatives of ASC are on subgroups that continue to meet to discuss guidelines for the future use of Teaching and Research professor titles.
 - Academic staff representatives will attend a UW System joint governance meeting tomorrow, where we will get an update about the both the upcoming transition to biweekly payroll and the status of the Title and Total Compensation project.
 - Please remind academic staff in your units that a call has gone out for the 2021 Academic Staff Professional Development Awards with a deadline of April 30th for either individuals or groups to apply. More information is available on the Secretary of the University's website.
 - Finally, the Academic Staff Committee will meet next on Monday, April 5.
-

