University of Wisconsin-Milwaukee Policy Advisory Committee Wednesday, March 17, 2021 3:30 p.m. Held virtually on Microsoft Teams Minutes

Present: C. Daly, K. Heath, J. Reisel, R. Sauers, T. Turner, J. Urdan, D. Venugopalan

Guests: Zack Steuerwald, Associate Director Environmental Health, Safety, Risk Management

- I. Meeting called to order at 3:31 p.m.
- II. Minutes of the January 20, 2021 meeting approved as distributed.

III. Business

 a. SAAP 10-03 UWM Policy Regarding Children in the Workplace
Z. Steuerwald presented the document. Discussion took place on the definitions of "overuse" and "employee" within the policy and issues that have arisen as a result of employees bringing children to the workplace.

The committee suggested that communication on the existence of this policy go out to campus in the form of HR announcements and department chair trainings.

MOTION: to approve SAAP 10.03. The motion was seconded and approved by voice vote. The policy will go to the Faculty Senate, Academic Staff Senate, and University Staff Senate under automatic consent.

- IV. Other Business as needed The SecU Office updated the committee on the current status of SAAPs under review.
- V. The meeting adjourned at 4:03 p.m.