

University Staff Senate

February 16, 2021

TEAMS Meeting

MINUTES

Present: A. Avery-Johnson, R. Badger, S. Bukovic, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, J. Downey, G. Dukes, P. Geraci, G. Henion, J. Johnson, S. Kennedy, A. Kupiecki, C. Larson, P. Osheim, C. Parks, P. Reilly, R. Sauers, A. Tarr, K. Valerius, R. Wahl, K. Waldoch, S. Yasaitis

Absent: K. Miller-Kyles, L. Perryman, C. Sekyi

Guest: Chancellor M. Mone

- I. Call to Order-10:02 a.m.
- II. Approval of minutes for January 19, 2021-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-M. Mone-
 - a. The Chancellor will hold a Town Hall meeting on March 9 to discuss the budget and update the campus on the 2030 implementations.
 - b. Fall 2021 is planned to be fully in person.
 - c. Increases to our Veteran's options have given UWM "silver" status for Veteran's programs.
 - d. Cyber Security is increasing across campus and will be a priority as more online options are available.
 - e. Over 100 Faculty and Staff have opted for the VSIP program saving over \$8 million in base operating budgets for the campus.
- IV. Chair Update-
 - a. Regents will be visiting UWM to see how the campus is working through the pandemic.
 - b. Furloughs and Layoffs are a last resort for budget issues. Campus will not be looking to use these again at this time.
- V. NEW BUSINESS-
 - a. SAAP 5.1 Discriminatory Conduct Policy-The saap was approved via autoconsent.
 - b. SAAP 5.2 Sexual Violence and Sexual Harassment Policy- The saap was approved via autoconsent.
 - c. SAAP 5.4 Title IX Investigation Policy- The saap was approved via autoconsent.
 - d. Lack of trainings/workshops/FAQs for Administrative/FAA changes
 - i. PCard changes effective January 2021
 - ii. Hub changes/updates-No updates at this time.
 - e. US Nominations update
 - i. UWM Climate Change Committee-Representative-K. Czerniakowski was nominated to the committee. G. Henion will notify the committee on behalf of nominations.
 - ii. Elections 2021-L. Eastman updated the Senate on the Elections progress.
 1. Preference Sheets-The Preference Form (formerly Preference Sheets) were sent to the Senate. No one had any changes to make. L. Eastman will send out after the Senate meeting by February 17, 2021.
 2. Timeline-The preference forms will be closed on March 26. The ballot will be developed from the forms. Elections will be open in April to close the first week

of May. Newly elected committee members and Senators will be announced at the June Senate meeting.

- f. Training for upcoming changes to PCard transactions-P. Geraci reported that the new changes have come with little to no information. There is a lack of training and information. This has been difficult for many on campus that were told there was a new system in place without how to use it. Better communication and training for Hub procedures and changes should be made available to users across campus.
- g. Furloughs
 - i. Partial Furloughs-K. Czerniakowski asked how the University will be handling current partial furloughs. Many departments are using temporary partial furlough for budget purposes. These budget shortfalls should be completed by the end of Spring 2021. S. Yasaitis will report back if further updates are available.
 - ii. Future Furloughs-The campus does not plan on any future furloughs at this time.
- h. Survey Working Group Report-George Henion-The group will get the final report and present at the March Senate meeting.

VI. OLD BUSINESS-

- a. Employee Tuition program/Employee Tuition Reimbursement program -This is still being discussed and Chair Yasaitis will share information as it is learned.
- b. Disciplinary Mtg policy-Codification Committee is reviewing the Meeting policy to make sure it is in line with the current Grievance and other System policies.

VII. Member Reports-

- a. APBC-M Cosgrove reported that the APBC and campus are working on a finalized budget to go to System for the next Fiscal Cycle.
- b. US Awards-Anna Dempsey-Fischer and Tiffany Nation were elected co-chairs to finish this year's award committee cycle. New chair's will be elected at the first meeting of the next Committee sometime this Summer after July 1, 2021. S. Butkovic now former chair of US Awards has stepped down and is retiring from UWM.
- c. Climate and Info Committee-Chris Parks/Kate Valerius
- d. ITPC-There have been some issues with CANVAS on campus which are being resolved by IT. There will be an inventory of all IT equipment on campus.
- e. PEC-Canceled for February.
- f. Codification Committee-Rose Sauers-The Codification committee met and is reviewing several bylaw changes to update language being more gender neutral and inclusive. In addition final review of the Disciplinary Meeting Policy is being reviewed to make sure it is in line with the Grievance policies and procedures for UWM and UW-System.

VIII. RESOLUTION: The University Staff Senate Resolved that all University Staff who took the VSIP and have retired should be commended for their years of service to the University. The University Staff Senate would like to thank them for dedication. Thank you to S. Butkovic and J. Peshut.

The RESOLUTION passed unanimously with many thanks and well wishes.

IX. Adjournment-The meeting was adjourned at 11:51 a.m.