

# UWM-University Staff Senate

December 15, 2020

Via TEAMS

## MINUTES

PRESENT: A. Avery-Johnson, R. Badger, S. Butkovic, K. Czerniakowski, A. Dempsey-Fischer, J. Downey, G. Henion, S. Kennedy, J. Johnson, A. Kupiecki, K. Miller-Kyles, C. Larson, T. Nation, P. Osheim, C. Parks, L. Perryman, J. Peshut, P. Reilly, R. Sauers, C. Sekyi, A. Tarr, K. Valerius, R. Wahl, K. Waldoch, S. Yasaitis

ABSENT: M. Cosgrove, G. Dukes, P. Geraci

GUEST: M. Mone (Chancellor)

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for November 17, 2020-The minutes were approved as submitted via auto consent.
- III. SAAP 7-4 Criminal Background Checks and SAAP 13-4 Public Records Access-The Senate discussed the SAAPS and had no objections. The SAAPS were approved unanimously via autoconsent.
- IV. Chancellor Update-M. Mone-
  - a. Testing has been successful and will in the Spring semester.
    - i. On campus positivity rate is at about a 3.1%
    - ii. Off campus positivity rate has been about 7%
  - b. Spring Semester will be similar to Fall 2020 with a majority of classes online but some mixed in person/on campus courses.
  - c. Expected budget cut is not as severe as originally anticipated for this Fiscal Year.
  - d. Thinktank 2030 and planning is moving forward with initiatives on recruitment and diversity.
  - e. There will be a Town Hall Meeting on January 27, 2021 to update campus on the Budget and other issues.
  - f. Budget priorities will be forwarded to the Governor and Legislature for review. There has been support from System President T. Thompson and Governor Evers for new initiatives. There has even been some discussion of an additional payplan in the new budget.

## Q & A

Will there be re-structuring of UWM campus?

- i. Thinktank 2030 is reviewing the current UWM structure. The Chancellor encourages people to visit the 2030 website and participate in the upcoming Townhalls to help shape the vision for UWM in the future.
- ii. UW System will stay much the same.
- iii. Working with Technical and Two year institutions may provide new avenues students for UWM.

Is there an update on the VSIP?

The Chancellor has just received the report on those wishing to use the VSIP program at UWM. Final information will be coming out soon. He will summarize the information at the Town Hall in January. The savings look to be very good for UWM from this incentive program.

- V. Chair Update-Chair Yasaitis is out and will return at the end of December. Vice Chair J. Peshut has been working in his place. The University Staff Survey has gone out and reminders will be sent weekly until the survey closes in January 2021. Senators are encouraged to speak with University Staff in their area to have staff participate in the survey.
- VI. Disciplinary Meeting Policy/Working Group-J. Peshut sent a draft of the policy to the Senate prior to the meeting. More work needs to be put into the policy.

The following members agreed to work on the policy (Policy US002):

J. Peshut, Chair, Working Group

S. Butkovic

G. Henion

P. Reilly

One member from the US Grievance Committee

K. Henneman, ex-officio, HR

- VII. Member Reports-
  - a. US-Climate and Information Committee-Planning brown bag series for staff in Spring. Requested replacements from US Nominations Committee for the USCIC.
  - b. Andrew Avery Johnson-
    - i. ITPC has updated some of the policies on the pages for use from working remotely. <https://uwm.edu/technology/policies/>
    - ii. ITPC-Report is out on Student Technology Support: [2020 Student Technology Report: Supporting the Whole Student | EDUCAUSE Asset Management Risk Management Privacy Policy](#)
    - iii. PEC-Report is out for the inclusive bathrooms on campus.
    - iv. PEC-Klotsche Center Annex will begin in Spring 2021. This will take away about 25 more parking spots on campus (in addition to those lost at

the science parking lot). The Annex will be located behind the heat plant and Norris Health Center.

- v. A fire circle will be made on behalf of the Electa Quinney Institute on Campus to celebrate Indigenous people and their contributions.

<https://uwm.edu/eqi/firecircle/>

- c. Grievance Committee-Reviewing bylaws and membership for next year
  - d. US Layoff Committee-The Layoff Policy is with Robin Van Harpen and will be discussed with Tim Danielson, Human Resources. It is expected to be approved by the end of December.
- VIII. New Business-The Senate discussed the benefits and costs of working remotely. V. Chair J. Peshut asked the Senate if they have run into issues related to working remotely. After some discussion the Senate decided more information was needed. J. Peshut and Chair Yasaitis will gather more information and report back to the Senate in January or February.
- IX. Adjournment-Meeting was adjourned at 11:15 a.m.