

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, February 18, 2021; 2:30 p.m.
Held virtually on Microsoft Teams**

Chancellor Mark Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone congratulated Secretary of the University Trudy Turner on her retirement. She will retire as of July 31, 2021. The Chancellor has put out a call for nominations and applications for her replacement. [Click here for more information.](#)

Chancellor Mone outlined [Governor Evers proposal](#) for the UW System Budget which includes the expansion of the tuition promise program, continuation of the pay plan, funding for the Freshwater Collaborative, and funding to continue the tuition freeze.

The Chancellor also discussed fall planning. With hope of widespread vaccination in the spring and summer, the plan is for the fall semester to resemble fall 2019 as much as possible.

Chancellor Mone informed the senate that he and Provost Britz received the final report from the Think Tank 2030+ Implementation Team. They plan to meet with the team co-chairs Monday morning to discuss the report. The [town hall meeting scheduled for Tuesday, March 9th at 9am](#) will cover the highlights of the report as well as next steps.

The last topic the Chancellor discussed was cyber security challenges for public universities and resulting directives that are to come from UW System.

Discussion took place on vaccination designation for those included in phase 1B. Chancellor Mone confirmed that UWM is working to become a vaccination site.

2. Provost's Report

Provost Britz reported on the work of the UW System Provosts which has included developments on the Freshwater Collaborative, clarifying the role of UW System in program planning processes, and online delivery efforts as encouraged by Governor Evers.

The Provost informed the senate that enrollments are down at both the graduate and undergraduate level. Applications and admissions are up; however, yield is unknown at this point.

The Scenario Planning Working Group continues to plan for the fall semester. Provost Britz encouraged the senate to send any questions about fall semester planning to that group.

The Provost plans to meet with the schools and colleges to discuss experiential learning and will soon finalize the distance education fee.

Senator Jeffrey Sommers pointed out that President Biden's proposal of free tuition for students under a certain financial threshold could result in an enrollment surge at UWM.

3. University Committee (UC) Report: Kathleen Dolan, Chair

The report is attached.

UC Chair Kathleen Dolan announced that the Interim UW System President, Governor Tommy Thompson, will attend the March faculty senate meeting.

4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair
The report is attached.
5. Academic Staff Committee Report: Kyla Esguerra, Chair
The report is attached.
6. Physical Environment Committee Report: Wendy Huddleston, Chair
No report.
7. Student Association (SA) Report: Emma Mae Weber, President
E.M. Weber reported on the work of the UW System Student Presidential Counsel which is currently focusing on changes to Title IX, debt forgiveness, and student teacher stipends.

The SA is also discussing dining in residence halls with the Student Housing Administrative Council. Weber announced that SA elections will begin soon, with nominations wrapping up this week.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 44 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the January 28, 2021 Faculty Senate meeting were approved as distributed.
2. SAAP 05-01: Recommendation of the Policy Advisory Committee (PAC) and the Office of Equity/Diversity Services to Revise the Discriminatory Conduct and Consensual Relationships Policy was received.
3. SAAP 05-02: Recommendation of the PAC and the Title IX Coordinator to Revise the Sexual Violence and Sexual Harassment Policy was received.
4. SAAP 05-04: Recommendation of the PAC and the Title IX Coordinator to Create the Policy on Investigation and Resolution of Formal Title IX Complaints was received.
5. Faculty Document 3323: Motion to Suspend Admission to the Master of Science in Art Education was received.
6. Faculty Document 3324: Notice of Intent to Plan for a Bachelor of Science in Neuroscience was received

IV. CHANCELLOR'S REPORT

1. Document 3318, 01/28/21: Notice of Intent to Plan for a General Business Major. Sent to UWM Administration, 01/29/21. Approved by UWM Administration 02/10/21.
2. Document 3319, 01/28/21: Recommendation of the Graduate Faculty Committee to Create the Academic Leave of Absence (ALA) Accommodation for Graduate Students Policy. Sent to UWM Administration, 01/29/21. Approved by UWM Administration 02/10/21.
3. Document 3320, 01/28/21: Recommendation of the Academic Policy Committee to Create the Prior Learning Assessment Policy. Sent to UWM Administration, 01/29/21. Approved by UWM Administration 02/10/21.
4. Document 3321, 01/28/21: Request to Change the Name of the Department of Occupational Science & Technology to the Department of Rehabilitation Sciences & Technology. Sent to UWM Administration, 01/29/21. Approved by UWM Administration 02/10/21.
5. Document 3322, 01/28/21: Recommendation of the Codification Committee and University

Committee to Revise *UWM Policies & Procedures* Chapter 4.05(4). Sent to UWM Administration, 01/29/21. Approved by UWM Administration 02/10/21.

V. BUSINESS

1. 2030+ Implementation Team Update. Co-Chairs Kathleen Dolan and Mark Harris presented. The team submitted their final report and will meet with the Chancellor and Provost next Monday to talk through the details. Professor Dolan thanked all who contributed. The report will be available to all around the time of [the town hall meeting](#).

2. Development & Alumni Relations Report. Vice Chancellor Patricia Borger presented. [Click here to view the presentation](#).

Senator Derek Counts suggested allowing alumni donors to give directly to their home departments.

3. Enrollment Management Report. Co-leads David Clark and Kay Eilers presented. [Click here to view the presentation](#).

Discussion took place on the punitive nature of the current progress report process. Senator Lane Hall suggested that funding be provided to the Enrollment Management team to hire students over the summer to help with all aspects but particularly social media.

Chancellor Mone addressed the issue of yield particularly in regards to demographics of high school graduates and the importance of face-to-face campus offerings.

Senator Suzanne Boyd suggested that the Schedule of Classes should allow for messaging that gives students the option to participate remotely in face-to-face classes, should the instructor so desire.

VI. UNFINISHED BUSINESS – None.

VII. GENERAL GOOD AND WELFARE

Chancellor Mone announced that his chemotherapy treatments are now complete and he hopes to receive good news from testing in early March.

VIII. ADJOURNMENT -The meeting was adjourned at 3:58 p.m.

Report to the Faculty Senate
Thursday, February 18, 2021

University Committee (UC) – Kathleen Dolan, Chair

1. The UC has met weekly since my last report to the Faculty Senate on January 28.
 2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
 3. The committee has talked with the Provost and the Chancellor about the planning for a return to closer to normal campus life next fall.
 4. In February, the other governance unit leads and I met with two of the members of the Board of Regents who are designated as “friends” of UWM. Both Regent Levsow and Regent Weatherly seemed eager to learn more about how governance works on our campus.
 5. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Planning and Budget Committee (APBC) – Barry Cameron, Co-Chair

APBC has met just once since the last Faculty Senate meeting on January 28. The February 11, 2021 meeting reviewed a proposal from the College of Letters and Science to establish an Archeological Research Laboratory Center. Bob Jeske, Jennifer Haas, and Brian Nichols from Anthropology were guests at the meeting and they deftly introduced the thorough proposal to APBC members. The primary mission of the proposed Archeological Research Laboratory will be to continue to provide governmental, tribal, and private sector entities with research and technical assistance for compliance with federal, state, and local historic preservation and burial statutes. In addition to providing necessary teaching, training, research experiences, and employment to undergraduate and graduate students in the Department of Anthropology, the research group has procured \$11.6 million in research grants over a five-year period with an annual average of \$481,000 in indirect costs. APBC members thought it a model for program sustainability and approved the proposal unanimously.

And may I extend best wishes to Perseverance on a successful landing shortly.

Academic Staff Committee (ASC) – Kyla Esguerra, Chair

Good afternoon, Senators and guests. Since our last report on January 28th, the Academic Staff Committee has met twice, on February 1 and February 15th. The Academic Staff Senate convened once, on February 9th.

- I, along with the other governance leads, had the opportunity to meet with Regent Levsow and Regent Weatherly during their virtual campus visit, to share some of the issues we have discussed as part of the academic staff governance process.
- Our recent Academic Staff Committee meetings have included discussions about the campus Climate Action Plan with guest Kate Nelson, fall planning and its associated concerns, and, most recently, the need for clear steps for consideration for pay progression as part of the standard evaluation process. We also discussed the need to continue offering an extension to those submitting files for indefinite status, and we have approved language similar to the most recent tenure-clock extension to allow probationary academic staff to request an extension for indefinite file review through May 23rd due to pandemic-related disruption.
- At Academic Staff Senate this month, we heard more about the Moon Shot for Equity initiative from Associate Vice Chancellor Phyllis King, and received an update from Carrie Fleider, Director of University Counseling Services, on our students’ use of campus mental health services as well as some national data that helps us understand how our students are coping with the pandemic.

- Kim Anderson and Jamie Cimpl-Weimer from the Office of Equity and Diversity Services also joined us at Senate to talk us through recent changes to policy relating to Title IX.
 - The call has gone out for the 2021 Academic Staff Professional Development Awards with a deadline of April 30th for either individuals or groups to apply. More information is available on the Secretary of the University's website.
 - Finally, the Academic Staff Committee will meet next on Monday, March 1.
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