

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, February 15, 2021

10:00 am, Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Johannes Britz

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 10:01 am.
- II. *Automatic Consent.*
 - A. Agenda: S. Cashin moved to add item and K. Kunkel seconded. Agenda was approved as amended unanimously adding item C to New Business.
 - B. Minutes of February 1, 2021 were approved as presented with minor editorial correction.
- III. *Guests^a*
 - A. Provost Britz reported on last week's meeting about Fall 2021 and re-building a campus community. An announcement will be shared soon about the plan for fall. S. Cashin raised concerns about the confusing and contradicting messaging about class scheduling but Britz was hopeful that after last week's meeting the messages will be clearer. Britz and Chancellor Mone will meet with K. Dolan and M. Harris about the 2030 Implementation report soon and the report will then be made available to campus. Implementation will begin immediately. K. Esguerra asked about personnel actions as result of budget cuts and said that there has not been a decision on position specific furloughs, but he expects some instructional academic staff will be affected because of decreased enrollments.
- IV. *Chair's Report.* K. Esguerra reported the following: 1. Research Title subgroup met last week and discussed compatibility of indefinite track and research professor progression. 2. Meeting with deans, associate deans, and department chairs was held last week to discuss Fall 2021 instruction and a case was presented to strive for a semester similar to Fall 2019. The ASC expressed concerns about communications surrounding class scheduling.
- V. *Unfinished Business.*
 - A. Indefinite Status File Extension- K. Esguerra presented draft memo. After review, S. Cashin moved and N. Oswald seconded approving as presented. Motion passed unanimously.
- VI. *New Business.*
 - A. March AS Senate General Meeting agenda items- T. Danielson is unable to attend but will share a written update with K. Esguerra. The ASC agreed to invite R. Van Harpen, S. Gronert (Scenario Planning Workgroup) to the March Senate meeting.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- B. Email communication to all AS- Information about pay plan changes, extension deadline for indefinite, reminder of AS General Meeting and the March Town Hall will be included in the email message.
 - C. Probationary contracts and indefinite status- S. Cashin raised concern about how schools and colleges are handling probationary appointments and messaging surrounding indefinite status. She worries that probationary appointments are not being given as an option in some schools and colleges.
 - D. Other. There was discussion about the ASC being involved in developing the procedures for progression. This item will be added to the March 8 ASC agenda. T. Howard will follow up with L. Wallace on the 2019-20 AS Appointment Report.
- VII. *Reports.* K. Esguerra provided overview of meeting with two UW Regents (Levcow and Wheatherly) last week.
- VIII. *General Good and Welfare.* None.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and (f)*. None.
- X. The meeting adjourned at 11:43 am.