

University of Wisconsin-Milwaukee

Academic Staff Senate

Tuesday, February 9, 2021

2:30 pm

Virtual Meeting via Teams

MINUTES

Present: Barth, Bogner, Brown, Cashin, Claas, Cordas, Daly, Esguerra, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Korinek, Kunkel, Loomis, Lukaszewicz, Meddaugh, Moore-Geissler, Olson, Oswald, Pinnow, Priem, Roberson, Schmidt, Steigerwald, Steinbring, Steinheiser, Thiel, Trumbull-Holper, Wrench

Absent: Gaulke

Guests: Kim Anderson, Johannes Britz, Michael Doylen, Carrie Fleider, Donna McGee, Phyllis King, Kathleen Koch, Jamie Wimpl-Cierner

I. *Call to Order.* Chair K. Esguerra called the meeting to order at 2:31 pm.

II. *Automatic Consent.*

A. Agenda - approved as presented.

B. Minutes – January 12, 2021 - approved as presented.

III. *Chair's Report.* K. Esguerra reported on: the recent UWS governance reps meeting. There was an update on TTC and the continuing work on the standard job title library; subgroup that is reviewing the teaching and research titles has met and reviewed UW Madison's guidelines; UWS is interested in being used as a vaccination sites; governance leads met with Regents Levzow and Weatherly to present on the role of governance; payroll schedule is changing to biweekly July 2021; and employees who are on campus regularly must be tested every two weeks.

IV. *Guests.*

A. Provost Johannes Britz reported he and Chancellor Mone will be meeting with K. Dolan and M. Harris to discuss the 2030 Implementation report. He met with UW provosts to discuss program review and attended meeting with UW chancellors to discuss the future of online education. A meeting with deans, associate and assistant deans, department chairs and governance leads will occur on Friday to discuss Fall 2021 planning and preparations for campus life. Britz provided admissions and enrollment update.

B. Phyllis King presented update on Moon Shot for Equity which is a pledge to create equal opportunities to ensure the total elimination of the achievement gap by 2030. The initiative builds on UWM's history of serving a diverse population in an urban setting and encouraging entrepreneurial thinking. The partnership involves public and private higher education institutions and initial phase started in October 2020. The overall objectives include: Eliminate equity gaps in higher education; Implement best practices and policies proven to close equity gaps; Change management and implementation techniques for institutional transformation; and utilize technology and solutions to advance equity and reduce bias. The latest details are in the [First 100 Days Completed report](#) presented by EAB to UWM and partners.

- C. Carrie Fleider gave a report on student mental health and the emotional toll of the pandemic on students. Some students reported loneliness and isolation, financial strain and anxiety and fear. Students also commonly reported symptoms of depression.

IV. *New Business.*

- A. Automatic Consent- Kim Anderson, Title IX Coordinator and Jamie Cimpl-Wiemer, Director, Equity/Diversity Services, presented changes to the three SAAPS:
 1. SAAP 5-1 Discriminatory Conduct and Consensual Relationships Policy
 2. SAAP 5-2 Sexual Violence and Sexual Harassment Policy
 3. SAAP 5-4 Policy on Investigation and Resolution of Formal Title IX ComplaintsNo questions or concerns were raised.

V. *Committee Reports.*

- A. Standing Committees- K. Koch reported the gender inclusive language revisions were made to ASPPP chapter and are considered editorially so do not require approval by the AS Senate.
- B. Subcommittees- None.

- VI. *General Good and Welfare.* K. Esguerra offered congratulations to Kelby Spann and Berri Forman who were granted emeritus status. She reminded Senators the Chancellor's State of the University Address is available online and the NTASRC workshop on preparing file for indefinite is February 18th.

- VII. The meeting adjourned at 3:41 pm.