

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
January 26, 2021
Teams Meeting
1:00 pm

Present: B. Arnold, K. Dolan, I Hu, D. Misra, J. Reisel, J. Snethen
Special Guest: Kyla Esguerra, ASC Chair
Others Present: Professor J. Nguyen, AAUP Representative

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:02 p.m. The agenda was approved.

I. PERSONS WHO WISH TO BE HEARD- None

II. APPROVAL OF MINUTES – The minutes of the January 19, 2021 meeting were approved.

III. SPECIAL GUESTS^a- Kyla Esguerra, ASC Chair

- A. The ASC is carefully watching the TTC (Title and Total Compensation) timeline. There are questions about whether the salary structure is mapped to the title structure. The new structure is intended to provide employees with a system for progression in title categories; this is not yet well defined.
- B. The group discussing Teaching and Research Professors has met and the group is looking at the Madison guidelines.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS – K. Dolan reported:

- A. The Faculty representatives met. There was a discussion about evaluation of administrators. There are significant differences across the campuses with regard to how and if this is done. Non-academic units are evaluated by Chancellors. The group discussed the fact that there is no formal way to include other campus employees in these non-academic evaluations. Program prioritization is happening on some campuses. There was also a presentation on the Title and Total Compensation reform. Availability of vaccines was also discussed.
- B. The Expanded Cabinet met. It was announced that Regent Delgado had just passed away. Other items discussed were the restoration of DACA protections, diversity training, and LGBTQ protections. There was also an enrollment report. University campuses may become sites for vaccination distribution.

V. MEMBERS’ REPORTS –

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- A. J. Reisel reported that the PAC met and moved three policies to the Faculty Senate for automatic consent.

- VI. NEW BUSINESS - None

- VII. OLD BUSINESS- None

- VIII. PERSONNEL MATTERS- None

- X FUTURE AGENDA ITEMS – Provost Britz will attend the next meeting. The UC will also continue to discuss governance committees.

- XI ADJOURNMENT –The meeting was adjourned at 1:43 p.m.