

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, January 4, 2021

9:00 am, Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Mark Mone, Kathy Dolan, Mark Harris, Becky Freer, Becky Grandone, Margaret Noodin

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:00 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of December 21, 2020 were approved as presented.
- III. *Guests^a*
 - A. Chancellor Mone reported that testing will continue at least for the next two weeks and asked ASC to encourage colleagues, students, and families to get vaccinated. T. Thompson's mandate that all employees who come to campus at least once per week be tested will be implemented this semester. N. Oswald asked how instructional staff will know if students have complied and Mone said he will follow up with more information. Mone shared his outline for the January 27th State of the University address. His update will include his vision for 2021, the importance of UWM, and how to elevate UWM's R1 status. He will also discuss continuing safety and financial issues and how UWM can better meet the needs of students and employees.
 - B. K. Dolan, Chair of University Committee, reported the UC continues to meet weekly. Recent initiatives include tracking APBC's budget discussions with schools and colleges; keeping informed on the VSIP (@40 faculty have accepted); the Scenario Planning workgroup's focus on Fall 2021 plans; and reviewing all campus-wide faculty governance committees to make sure their work is fruitful and activity is substantive. Dolan expects this assignment will take some time to complete since the UC will be talking with committee chairs and reviewing committee annual reports and minutes.
 - C. M. Harris, 2030 Implementation Subgroup on Research co-lead, reported the two major areas his group is reviewing are people/workforce development (rewarding and encouraging employees) and shifting campus resources to collaborative and team-based research and entrepreneurial initiatives. Discussion about the role of academic staff in maintaining UWM's R1 status took place.
 - D. B. Freer, B. Grandone, and M. Noodin, co-leads of the 2030 Implementation Subgroup on Radically Welcoming, reported the goals of the group are increased representation, institutional and cultural change, and structural change. One effort involves creating a campus culture that encourages supportive relationships across areas and determining

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

ways of using resources effectively. The group is focusing on creating a sense of belonging for students and removing barriers to admissions and degree completion.

- IV. *Chair's Report.* K. Esguerra reported that Tim Danielson received a request to add a lecturer to the subgroup on using the teaching and research professor titles. The ASC agreed it was a good idea. S. Yasaitis, Chair of University Staff Committee, reported that a manual adjustment is required to restore any leave that was lost while on a position specific furlough. Esguerra reminded ASC the next meeting is February 1st due to the January 18th MLK Jr. holiday.
- V. *Unfinished Business.*
 - A. ASC Bylaws and ASPPP Revisions- C. Daly moved and M. Priem seconded approving the revision to Article 3, Section B. of the ASC Bylaws. Motion passed unanimously. C. Bogner moved and K. Kohlmetz seconded approving revisions to ASPPP as submitted and forwarding to the AS Senate for approval. Motion passed unanimously.
- VI. *New Business.* None.
- VII. *Reports.* None.
- VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and (f)*. None.
- IX. The meeting was adjourned at 11:02 am.