

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, December 21, 2020

9:00 am, Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Johannes Britz, Kathy Dolan, Kris O'Connor, John Reisel, Gillian Rodger, Dietmar
Wolfram

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:02 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of December 7, 2020 were approved as presented with a minor typo corrected.
- III. *Guests^a*
 - A. K. O'Connor, G. Rodger and D. Wolfram, 2030 Implementation Subgroup on Realignment co-leads reported the charge is to identify efficiencies in campus organization and reduce the number of deans. Campus academic programs have been divided based on six meta majors. The subgroup will provide pros and cons for potential options. Questions about timeline and number of schools were raised. C. Daly noted that "changes should be made with a swift hand" and before 2030. It was agreed that the large-scale changes will require governance involvement, but timeliness is critical.
 - B. K. Dolan and J. Reisel, 2030 Implementation Subgroup on Reforming the Undergraduate Experience reported the charge includes modernizing the student experience and creating a distinct undergraduate experience as all institutions are competing for less students. The subgroup is looking at the academic and non-academic foci of the student experience and the GER reform. The GER reform is student-centered focused on learning outcomes and creating a smaller array of courses based on outcomes. The subgroup is gathering information and inviting feedback. The goal is to provide recommendations to the chancellor in early 2021 with implementation in 2022. The ASC discussed change at UWM and that decisions must be made with rationales shared with campus to lessen the uncertainty and fear about change.
 - C. Provost J. Britz reported on the 2030 Implementation groups. He said people are more open to change if understand why change is necessary. Britz explained the 2030 Think Tank group determined that subgroups and not administrators. He said the challenge will be to manage the changes and ensure UWM is driven by its core values and mission. He emphasized that if UWM doesn't change, change will happen without our control.
- IV. *Chair's Report.* K. Esguerra reported on the following: 1. Provost shared details about Dean Behren's illness. 2. Decision will be made in February or March 2021 on whether furloughs will continue. 3. A formal campus policy on COVID testing that complies with new UW

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

System testing requirements for Spring 2021 semester will be under auto consent item on the January 2021 AS Senate agenda. The policy states all on-campus students must be tested weekly and employees and off-campus students at a frequency of every two weeks.

V. *Unfinished Business.*

- A. ASPPP Revisions- N. Oswald moved and K. Kunkel seconded postponing the discussion about revisions to the January 4th meeting. Motion passed unanimously.

- B. Approved Leave of Absence and Committee Membership/Absence Policy- AS Codification is requesting the policy be clarified to all academic staff through the AS Preference Form email and on the form itself. They want to ensure all understand that individuals on official leave of absence should not engage in committee work. The ASC also suggested an announcement be made at the next Senate meeting. M. Priem moved and N. Oswald seconded to approve including a notice about the absence policy on the AS Preference form, email when AS Preference form is distributed and at AS Senate. Motion passed unanimously.

VI. *New Business.* None.

VII. *Reports.*

- A. Campus Committee Reports-
 - 1. S. Cashin reported that the revisions to the IRASRC bylaws to insert gender inclusive language were approved at a meeting last week.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and (f)*. C. Daly moved and M. Priem seconded moving into closed session. Upon unanimous vote, closed session began at 11:03 am. The committee reconvened in open session at 11:33 am.

IX. The meeting was adjourned at 11:34 am.