

Affirmative Action in Faculty Employment Committee
December 10, 2020, 11:00 am
Microsoft Teams, Conference ID: 253 529 640#

Minutes Draft

In attendance: J. Cimpl-Wimer (ex-officio), C. Vang (ex-officio), K. Cosier (chair), R. Shumway, H. Yoon, R. Durham

I Call to Order. K. Cosier called the meeting to order at 11:01 am.

II Automatic Consent.

- A. Agenda: Approved as presented.
- B. Minutes of Meeting. Approved as presented.

III Old Business

Pending Faculty Senate Report waiting on Affirmative Action report. J Cimpl-Wimer gave update relatively static but the numbers of Black, Latino, Native American or 2 or more races in faculty positions. To the extent that we added faculty, early evidence seems to be that we have made gains in tenured positions not in tenure track positions. Where we lost faculty to retirement replaced by faculty with tenure. Tenure-track ranks continue to be problematic

IV. New Business
Discussion

- V. The meeting was adjourned at 11:39 am.
 - R. Shumway moved, H. Yoon seconded Unanimous approval

Respectfully submitted by K. Cosier