

# UWM-University Staff Senate

November 17, 2020

Via TEAMS

## MINUTES

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for October 20, 2020-The minutes were approved as submitted via AUTOCONSENT.
- III. SAAP 10-6 Firearms and Dangerous Weapons-There were no objections. The SAAP was approved via AUTOCONSENT. Clarification for definition of who would be allowed to conceal carry was brought up. Comments will be forwarded to Secretary of the University's office for review and updating as needed.
- IV. University Staff Climate Survey-There were no objections. The climate survey FINAL was approved by AUTOCONSENT. It will go out in December to all University Staff.
- V. Chancellor Update-UWM has been authorized to conduct surge testing for the Milwaukee Community in addition to testing students. UWM is testing over 5000 people per week at the surge testing in the Union. The testing will carry on through mid-December.

Spring 2021 will be conducted similar to Fall 2020 with a mix of on campus and off campus courses. WINTERIM will be almost all online. Fall 2020 will move primarily online after Thanksgiving break November 25, 2020.

Accreditation for UWM will be in 2023 and preparations have already begun.

Budget planning moves forward with preliminary meetings with schools/colleges/divisions complete.

VSIP has been a good tool for budget reductions in many areas. Final numbers will not be available yet. Campus will know soon how many Faculty and Staff have opted to take the VSIP and how that will affect the budget moving forward.

- VI. Chair Update-S. Yasaitis will be out for shoulder surgery for November perhaps December meeting. J. Peshut will chair December meeting if that is the case. Strategic Planning committee, 2030 Thinktank and other committees moving forward. Bi-weekly payroll changes have been delayed until new fiscal year (July 2021). No new furloughs or layoffs have been announced so far for budget reasons.
- VII. Mental Health Resources for Governance Groups-A presentation was given to the Senate about Mental Health Resources on campus. Its goal was to show how best to help students through these times.

- VIII. Personal Representation in Grievance Procedures-S. Yasaitis discussed Personal Representatives and the Grievance Process. J. Peshut with P. Reilly is working on a policy to incorporate updated information for University Staff. J. Peshut will send out to Senate and those interested can join working group. K. Valerius felt that perhaps the University Climate Committee may wish to add Personal Representative training to their brown bag series discussions.
- IX. Adjournment-The meeting was adjourned at 12:03 pm