

Affirmative Action in Faculty Employment Committee  
November 12, 2020, 11:00 am  
Microsoft Teams, Conference ID: 253 529 640#

Minutes Draft

In attendance: J. Cimpl-Wimer (ex-officio), C. Vang (ex-officio), K. Cosier (chair), R. Shumway, H. Yoon  
Absent R. Durham

- I Call to Order. K. Cosier called the meeting to order at 11:01 am.
- II Automatic Consent.
  - A. Agenda: Approved as presented.
  - B. Minutes of 10-8-2020 Meeting. Approved as presented.
- III Old Business
  - A. Discussion of Pending Faculty Senate Report –
    - a. J. Cimpl-Wimer reported on the progress of Affirmative Action data reporting
    - b. C. Vang and J. Cimpl-Wimer led discussion of dissemination of report to other committees in advance of the Faculty Senate report being made pending finalized Affirmative Action data.
  - B. Continued discussion of strategies for faculty retention
- IV. New Business
  - A. Update from C. Vang and J. Cimpl-Wimer on new developments in the equity and inclusion work and professional development trainings that will soon be rolled out.
- V. The meeting was adjourned at 11:39 am.
  - R. Shumway moved, H. Yoon seconded Unanimous approval

Respectfully submitted by K. Cosier