

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, November 2, 2020

9:00 am, Teams Meeting

MINUTES

Present: Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Chancellor Mark Mone, Kathy Dolan

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:01 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of October 19, 2020 were approved as presented.
- III. *Guests^a.*
 - A. Chancellor Mone reported on 1. Additional COVID testing for students is occurring (between 275-295 per day). Positive results are low compared to overall population. 2. The October 27th Town Hall questions were focused on VSIP, COVID issues and schedules after Thanksgiving and Spring Break 2021. Mone spoke about preparing for change based on trends within higher education and addressing long term issues through the Think Tank 2030 Implementation Group. He noted that from a health and safety perspective, campus plans for Spring 2021 will remain like Fall 2020 with about 20% courses being held face-to-face.
 - B. Kathy Dolan, University Committee Chair, reported the UC is working on similar issues as the ASC. UC member N. Rothfels will work on the TTC group reviewing the new Teaching and Research Professor titles. The UC nominated four faculty to serve on the newly created Police Community Advisory Committee. The results of the Scenario Planning workgroup's survey to faculty and instructional academic staff were presented to the deans as an informational item but no action was suggested. K. Dolan plans to follow up with the Provost on how the data will be used in planning for Spring 2021. The UC was concerned about UITS rolling out the Multifactor Authentication for students in the middle of the semester. Dolan noted UW System's plan to move all UW employees to biweekly pay schedule beginning in January 2021.
- IV. *Chair's Report.* K. Esguerra reported on the following: 1. Mai Yer Yang and Michael Rogers agreed to be nominated for the Police Community Advisory Committee. The third nominee declined so Esguerra reached out to Arcetta Knautz who agreed. Esguerra will forward to R. Van Harpen. 2. There is a meeting of the Teaching and Research Titles work group scheduled for November 16th. 3. Joel Berkowitz, President of UWM's American Association of University Professors (AAUP) contacted Esguerra about concerns involving the removal of senior status for lecturers. 4. It was reported at the UW System reps meeting that TTC is continuing but they recognize there are competing priorities. It was also reported that the biweekly pay schedule will start on February 25, 2021 and the February 1st paycheck will

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

include full deductions and little net pay. 5. All governance leaders were invited to participate in Moonshot for Equity which looks at closing student equity gaps. 6. Esguerra was notified that non-renewal notices have been issued to some AS.

V. Unfinished Business. None.

VI. New Business.

A. AS Codification Committee Recommendations- T. Howard presented on behalf of the AS Codification Committee.

1. Non-Teaching AS Review Committee Bylaws & Procedures Revisions- AS Codification approved the revised documents. ASC will place on the November 10th AS Senate agenda.
2. Gender neutral language in all committee bylaws- AS Codification recommends that all committees review their bylaws and modify language to gender neutral. C. Daly moved and M. Priem seconded to accept the AS Codification's recommendation. AS Codification Chair Kathleen Koch will contact the chairs with the request.
3. Clarification of committee absence policies- AS Codification requested confirmation that there are no excused absences for any of the AS standing Committees and that medical leaves count toward absences. The ASC validated that all absences count toward the committee's absence policy. T. Howard will report back to AS Codification.

B. College of General Studies AS contracts- AS from CGS attended the recent Non-Teaching AS Review Committee workshop on Preparing Files for Indefinite Status and raised questions about their contracts, including how to request conversion from fixed term to probationary. K. Kunkel moved and S. Cashin seconded that the ASC organize a session with interested AS in CGS to discuss contract types and to educate about ASPPP. Motion passed unanimously. K. Esguerra, S. Cashin and K. Kunkel volunteered to facilitate the discussion.

C. Fall 2020 Instruction Survey Results – Scenario Planning Workgroup- K. Esguerra shared the comments submitted by faculty, instructional academic staff and graduate teaching assistants. Common themes included preference for Zoom, equitable access to technology and workload concerns. K. Esguerra will highlight the comments during her meeting with Provost Britz this week and ask if this can be an actionable item for deans and other administrators.

VII. Reports.

A. Campus Committee Reports – ASC member service updates

1. K. Kunkel reported he will share slides from the UW System reps meeting when received.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

IX. The meeting was adjourned at 10:40 am.