

UWM-University Staff Senate

October 20, 2020-via TEAMS

MINUTES

Present: A. Avery-Johnson, R. Badger, S. Butkovic, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, J. Downey, G. Dukes, P. Geraci, G. Henion, S. Kennedy, J. Johnson, A. Kupiecki, K. Miller-Kyles, C. Larson, T. Nation, P. Osheim, C. Parks, L. Perryman, J. Peshut, P. Reilly, R. Sauers, C. Sekyi, A. Tarr, K. Valerius, R. Wahl, K. Waldoch, S. Yasaitis

Guest: M. Mone (Chancellor)

- I. Call to Order-The meeting was called to order at 9:59 a.m.
- II. Approval of minutes for August 18, 2020-The minutes were approved as submitted.
- III. Chancellor Update-M. Mone-The Chancellor will be holding a Town Hall meeting for UWM to update everyone on the budget and other issues facing the campus.

Testing for COVID on campus has continued to be successful. Our infection rate is under 5% which is much lower than the average for the State. The priority is for students living on campus, then students living off campus and then staff who interact regularly with students such as residence hall staff. Other UWM Employees should consult with their physician if they want to have a COVID test. Costs are paid with the FEDERAL CARES Act funds. Campus is looking into lower cost testing that they hope to acquire soon.

Spring 2021 will be similar to Fall 2020. Campus will mix online and in person course with a majority of courses being online due to COVID-19.

The Budget continues to be a challenge as COVID has hit our budget very hard. UW System and UWM are working on Budget goals. The Town Hall Meeting will address many of these issues on October 27.

- IV. Chair Update-S. Yasaitis-Chair Yasaitis will be out in December with a shoulder surgery.

Strategic Planning for Spring is focusing on returning students which has been steady.

2030 Implementation Team is working on the plans and priorities.

Personal Representation training will be at the November Senate meeting.

- V. SAAPS and Policy Updates-The SAAPS were approved with no issues.
 - a. 10-1 Animal Care and Use Committee Investigation Procedures
 - b. 10-12 COVID Health and Safety Policy
 - c. 14-1 Student Death and Major Medical
- VI. US ANNUAL REPORTS-The Annual Reports were approved excluding US Awards which will be reviewed at a future meeting.
 - a. USC
 - b. US-Awards-postponed until submitted.
 - c. US-Codification
 - d. US-Climate and Information Committee
 - e. US-Grievance Committee
 - f. US-Nominations Committee

- VII. US Layoff Committee update-The Layoff committee was approved at the last Senate meeting. US Codification approved their bylaws and US Nominations approved their membership. L. Eastman will make a web page for the committee. A Pantherlist has already been created so the committee can conduct business as needed.
- VIII. VSIP Program at UWM-The VSIP program is being offered to allow those eligible a way to leave university service and help alleviate budget concerns for some some schools/colleges/programs. Notices of eligibility will go to staff in November from Human Resources.
- IX. Alternatives to Layoff or VSIP Options
 - a. Voluntary Furlough days-This may be an option and has been used on other University campus. A. Tarr will put together a comparison and share with the Senate.
 - b. Alternative work patterns-Would working in alternative work patterns, such as job sharing or inter campus job sharing be a viable option for UWM? More research needs to be done to see if this is a possibility.
 - c. Position Specific Furloughs-Those have all been completed in Summer 2020. However, some departments are using reduction in work time, such as one day a week or payroll period to off set budget issues. This is not a Position Specific Furlough but a Budget Reduction.
 - d. Other-The committee discussed a variety of scenarios which may be options in the future. They will continue to review options and see if they are viable for UWM's campus.
- X. Update on ISS Hubs 3 and 4-Hub-Hub three is Academic Affairs and Letters and Science which will be up and running by February 2021. The Hub was delayed due to the issues related to COVID and changes to campus during 2020. Hub 4 is the Campus Technology Services Hub which is operating as its own hub for technology support across campus. That hub is centralizing many IT functions across campus for support and services for campus technology needs.
- XI. Committee and Member Updates/Reports 10:50 am
- XII. New/Other Business-There was no other business.
- XIII. Adjournment-The meeting was adjourned at 12:01 p.m.