

UWM-University Staff Senate

September 15, 2020

MINUTES

Present: A. Avery-Johnson, R. Badger, S. Butkovic, M. Cosgrove, K. Czernniakowski, A. Dempsey-Fischer, J. Downey, G. Dukes, P. Geraci, G. Henion, J. Johnson, A. Kupiecki, C. Larson, K. Miller-Kyles, T. Nation, P. Osheim, C. Parks, L. Perryman, J. Peshut, P. Reilly, R. Sauers, C. Sekyi, A. Tarr, K. Valerius, S. Yasaitis

Absent: S. Kennedy, R. Wahl

Guest: Chancellor M. Mone

- I. Call to Order-The meeting was called to order at 10:03 a.m.
- II. Approval of minutes for August 18, 2020-AUTOCONSENT-The minutes were approved as submitted.

Chancellor Update-M. Mone- Enrollments are not down as much as anticipated with only a 6% decrease in students. Budget issues are still facing UWM but may not be as difficult as originally anticipated. An early retirement program is being reviewed and may be an option to help offset any layoffs. Campus Administration is reviewing this option.

The campus has increased testing for students due to rise in COVID-19 cases in the area. They are looking into testing satellite campuses as well. UW-System has increased funding for testing which will help pay for the increased testing. UWM's COVID rate is lower than many system schools.

UW-Madison has canceled Spring Break 2021. UW-Milwaukee will watch the situation carefully and see if their calendar needs any adjustments.

Very updated information about COVID on UWM's campus staff should check out the dashboard on the UWM webpage.

There will be a call to action for Racial/Social injustice. The group will focus on hiring practice, eliminating achievement gaps and improving student success while improving campus culture overall.

- III. Chair Update-S. Yasaitis—Chair Yasaitis will be on vacation from September 25-30 but will review emails.
- IV. Committee and Member Updates/Reports-
 - a. Nominations Committee-Met to discuss committee appointments and requests.

- i. Andrew Avery-Johnson was forwarded as the representative to the Physical Environment Committee (PEC) with Peter Geraci named as a second if Andrew Avery-Johnson could not serve.
 - b. Survey Working Group-J. Peshut announced that final changes are being made to the survey and will be reviewed so that Survey should be ready by October 2020.
 - c. Information Technology Policy Committee (ITPC)-A. Avery-Johnson reported that IT Services will expand support on campus and in campus computer labs.
 - d. Academic Planning and Budget Committee (APBC)-M. Cosgrove-Budget Planning meetings are even earlier this year with the school/college budget planning sessions starting the week of September 28th. M. Cosgrove will update the Senate with more budget information as it becomes available.
- V. New/Other Business-
 - a. Layoff information/discussion-The working group for the Layoff Policy changes consisted of S. Yasaitis, J. Peshut and G. Dukes. They worked alongside campus administration and Human Resources to refine current Layoff Policy language. It was suggested that a permanent Layoff committee be developed to review proposed Layoffs.

MOTION: Form a permanent standing committee of the University Staff Senate to review proposals of Layoff that come from Human Resources and Campus before the Layoff occurs. The committee will discuss options available to the proposing department instead of layoff.

The motion passed unanimously.
 - b. The US Codification Committee will discuss the bylaws and membership of the committee. It should include the chair of the University Staff Senate. The US Nominations Committee will send names to the Chair after Bylaws have been approved. Those interested will send their names to L. Eastman to forward to the US Nominations Committee.

MOTION: The US Codification committee will develop bylaws for the newly formed US Layoff Committee. The US Nominations Committee will appoint members for the US Layoff Committee until the next election.

The motion passed unanimously.
 - c. Shared Services is developing the next two hubs to open soon. Hub 3 and Hub 4. The Senate will discuss at the next meeting.
- VI. Adjournment-The meeting was adjourned at 12:07 p.m.