

**UNIVERSITY OF WISCONSIN - MILWAUKEE  
FACULTY SENATE MEETING  
MINUTES**

**Thursday, October 15, 2020; 2:30 p.m.  
Held virtually on Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

**I. COMMENTS AND QUESTIONS**

**1. Chancellor's Report**

Chancellor Mone reported on budget advocacy including the 2021-23 budget, funding for the Freshwater Collaborative, the Moonshot for Equity partnership with the Education Advisory Board, and the expansion of the "tuition promise". Capital project requests include remodeling/renovation of the Northwest Quad, work on Sandburg Hall, planning support for the new engineering building, and demolition of the old chemistry building.

The Chancellor also addressed campus safety, health and wellbeing. Two-hundred fifty students are tested each day as well as some high-risk employees. He noted that campus will likely not be going back to normal operations for some time.

Chancellor Mone announced that he will be holding a town hall for faculty and staff on Tuesday, October 27<sup>th</sup> at 3:30pm to discuss the future of the university and answer questions.

Discussion took place on UWM's work to close the equity gap. The Chancellor reflected on other campuses who have achieved the elimination of equity gaps and encouraged the senate to view [Dr. Timothy M. Renick's presentation entitled: "Using Data and Analytics to Eliminate Equity Gaps."](#)

**2. Provost's Report**

Provost Britz encouraged the senate to view [the final report of the 2030+ Thank Tank](#). The 2030+ Think Tank Implementation Team has been charged to make specific recommendations based on the report.

Provost Britz confirmed that the fall semester will continue after Thanksgiving and will not revert to fully online. He predicts that the spring semester will look similar to the fall with courses mainly online with some face-to-face and some hybrid courses. Spring break will occur as planned.

The Provost reported on enrollments which are down 5.5% overall. A high priority is recruitment with UWM's new freshman class down 14.9%. Nationally freshman classes are down 16%.

**3. University Committee (UC) Report: Kathleen Dolan, Chair**

The report is attached.

Discussion took place on the titling proposal for instructional and research academic staff.

**4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair**

The report is attached.

**5. Academic Staff Committee Report: Kyla Esguerra, Chair**

The report is attached.

**6. Physical Environment Committee Report: Wendy Huddleston, Chair**

The report is attached.

7. Academic Program & Curriculum Committee Report: Kristen Murphy, Chair  
The report is attached.
8. Student Association (SA) Report: Emma Mae Weber, President  
E.M. Weber reflected on her recent experience being tested for COVID at UWM. She reported that the SA has met twice since the last Faculty Senate meeting and the SA Executive Committee has met four times. The SA ran their transfer and freshman elections and hopes to seat five new senators at their meeting on Sunday, October 18<sup>th</sup>.

E.M. Weber is working with the Dean of Students Office and Student Affairs to address student concerns regarding the quarantine process. She met with Title IX Coordinator Kimberly Anderson regarding upcoming changes to Title IX. Discussion is underway regarding action steps in light of the SA's Resolution in Support of the Black Lives Matter Movement. E.M. Weber will attend an upcoming a meeting with UW System President Tommy Thompson's presidential council.

## **II. SENATE ROLL CALL**

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 44 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

## **III. AUTOMATIC CONSENT**

1. The minutes of the September 17, 2020 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3307: Request to Create the Institute for Systems Change and Peacebuilding at UWM, was received.
3. SAAP 10-01: Recommendation of the Policy Advisory Committee (PAC) and the Animal Care and Use Committee to Revise the Animal Care and Use Committee Investigation Procedures, was received.
4. SAAP 10-12: Recommendation of the PAC and the Campus Health Officer and Executive Director of Health & Wellbeing to Create the COVID-Related Health & Safety Rules, was received.
5. SAAP 14-01: Recommendation of the PAC and the Dean of Students to Revise the Student Death and Major Medical Crisis Notification & Support Process, was received.
6. 2019-20 Annual Reports of the Faculty Standing Committees: Annual reports from 5 faculty standing committees were received.

## **IV. CHANCELLOR'S REPORT**

1. Document 2950R3, 09/17/20: Recommendation of the Academic Policy Committee to Revise the Academic Forgiveness Policy. Sent to UWM Administration, 09/18/20. Approved by UWM Administration 09/30/20.
2. Document 3134R1, 09/17/20: Recommendation of the Graduate Faculty Committee (GFC) to Revise the Criteria for: 1) Graduate Faculty Membership; 2) Major Professor, Advisor, or Committee Chair and Committee for Master's Students; and 3) Major Professor, Advisor, or Committee Chair and Committee for Doctoral Students. Sent to UWM Administration, 09/18/20. Approved by UWM Administration 09/30/20.
3. Document 3280, 09/17/20: Notice of Intent to Implement a Bachelor of Science in Data Science. Sent to UWM Administration, 09/18/20. Approved by UWM Administration 09/30/20.
4. Document 3305, 09/17/20: Request for Authorization to Implement a Doctor of Philosophy in Electrical Engineering at UWM. Sent to UWM Administration, 09/18/20. Approved by UWM Administration 09/30/20.

5. Document 3306, 09/17/20: Recommendation of the School of Education to Request Approval for Voting Privileges for Two Full-Time Academic Staff Members. Sent to UWM Administration, 09/18/20. Received by UWM Administration 09/30/20.

## **V. BUSINESS**

1. Faculty Document 3280R1: Request for Authorization to Implement a Bachelor of Science in Data Science at UWM. A senator moved adoption of FD 3280R1. The motion was seconded. Professor of Mathematical Sciences Daniel Gervini and Department Chair Suzanne Boyd presented the document.

Discussion took place on senior capstone projects and internships.

Senator Mark D. Schwartz suggested including Geographic Information Science courses from within the department of Geography.

MOTION: To approve FD 3280R1. The motion was seconded and approved by voice vote.

2. Faculty Document 3313: Recommendation of the Academic Policy Committee (APC) to Approve the Calendar for Academic Year 2022-2023. A senator moved adoption of FD 3313. APC Chair Maria Haigh presented the document.

MOTION: To approve FD 3313. The motion was seconded and approved by voice vote.

3. 2030+ Think Tank Research Group Update. Vice Provost for Research Mark Harris presented. [Click here to view the presentation.](#)

Discussion took place on the potential of campus expansion into Washington and Waukesha County. Additional discussion took place on the use of the new academic staff titling for faculty.

4. Faculty Document 3314: Endorsement of Student Association (SA) Resolution in Support of the Black Lives Matter Movement. A senator moved adoption of FD 3314. The motion was seconded. SA President Emma Mae Weber presented the document.

E. M. Weber clarified that the proposed Advisory Board would be comprised equally of one part students, one part faculty, one part staff, and one part administrative personnel. Senator Lane Hall proposed an approach in which UWM positions itself as a safe space to experiment with different forms of policing that can then be studied.

MOTION: To approve FD 3314. The motion was seconded and approved by voice vote with one abstention.

5. AAUP Governance Survey Announcement. AAUP Wisconsin President Nick Fleisher presented. The national office of AAUP is developing a survey about faculty governance. They are currently in the piloting phase and would like UWM's faculty senate to pilot the survey. A message will be sent to the faculty senate email list in the coming days. Included should be an opportunity for feedback and an incentive which can also be donated to charity. Senator Fleisher encouraged the senate to participate in the survey.

## **VI. UNFINISHED BUSINESS - None.**

## **VII. GENERAL GOOD AND WELFARE - None.**

## **VIII. ADJOURNMENT -The meeting was adjourned at 3:57 p.m.**

**Report to the Faculty Senate  
Thursday, October 15, 2020**

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**University Committee (UC) – Kathleen Dolan, Chair**

1. The UC has met weekly since my last report to the Faculty Senate on September 17.
  2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor and have talked with them about fall enrollments, campus Covid testing, budget planning, and plans for the spring semester course modalities.
  3. At our last meeting, we had a discussion with the Provost and Vice Provost Venugopalan about the TTC project and the use of the “teaching professor” and “research professor” titles for instructional academic staff that are a part of the titling plan.
  4. As UC Chair, I continue to be a member of the Scenario Planning Work Group, which is meeting to plan the spring semester.
  5. Along with Vice Provost Mark Harris, I am a co-lead of the 2030 Implementation Team. The team is divided into four groups that take on the primary recommendations of the 2030 Work Group – reform the undergraduate experience, create a radically welcoming campus, restructure schools and colleges, and maintain research excellence. There are over 100 members from across campus on the Implementation Team. Groups are organized and have begun their work with a deadline of a final report to the Chancellor by the end of January.
  6. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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**Academic Planning and Budget Committee (APBC) – Barry Cameron, Co-Chair**

Since the last Senate Report in September, the full APBC held meetings on September 24 and October 8, 2020. In the September 24 meeting, the APBC discussed the merits of two new requests. First, Daniel Gervini and Ethan Munson introduced the new BS in Data Science jointly offered by the College of Letters and Science and the College of Engineering and Applied Science. The new BS will use existing courses and faculty in Mathematics and Computer Sciences, thus no extra resources will be needed. One strength of the proposed BS in Data Science will be to foster cooperation between UWM and the business community. APBC also hosted Tim Ehlinger, Kim Litwack, and Laura Hermanns to discuss a request to create the new Institute for Systems Change and Peacebuilding at UW-Milwaukee. The Institute is budget neutral owing to gracious support from the Kohler Endowment and donor gifts through the UWM Foundation. Both requests generated positive support from APBC members and passed unanimously. In the October 8 meeting, the Provost and co-chairs of APBC updated members on the numerous budget meetings in September with Schools and Colleges on the FY 2022 budget. The budget process has been moved up in the calendar this fall to allow extensive deliberations to make permanent cuts for FY 2022. Leadership from the 2030 Implementation Team participated in the Schools and College meetings to learn about new areas of revenue generation and natural collaborations across schools and colleges to inform possible realignment. Later this month in October, APBC co-chairs and members will participate in detailed budget meetings with Central Support and Infrastructure Units.

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**Academic Staff Committee (ASC) – Kyla Esguerra, Chair**

Good afternoon, faculty colleagues. Since our last report on September 17th, the Academic Staff Committee has met twice, on September 21<sup>st</sup> and October 5<sup>th</sup>. The Academic Staff Senate convened once, on Tuesday, October 13<sup>th</sup>.

- The ASC continues to monitor the impact of budget shortfalls on academic staff and have requested numbers of non-renewals of academic staff from Human Resources to complement data provided on position-specific furloughs.
- An update from the UW System about the Title and Total Compensation project suggests that implementation of the use of new titles will begin this March, and so staff and supervisors will resume meetings to confirm what title in the TTC title library is most appropriate for their position. The ASC has also provided names of individuals to join a small group of faculty in a working group on the possible future use of the Research Professor and Teaching Professor titles added for academic staff.
- Due to the current pandemic circumstances, the ASC has extended the option for individuals to request additional time to complete and submit files for indefinite status. The extension may be requested for files that are due through May 31, 2021, and the request must be made by February 15. The Non-Teaching Academic Staff Review Committee offers a workshop for any probationary non-teaching academic staff member and their supervisor on preparing a file for Indefinite Status next Thursday, October 22, at 10am via Microsoft Teams.
- UWM Academic Staff Awards Committee is accepting nominations for the 2021 Academic Staff Outstanding Performance and Service award and Academic Staff Outstanding Teaching award – please consider nominating your deserving academic staff colleagues by April 2. Nomination materials are available on the Secretary of the University’s website.
- The Academic Staff Committee meet next on Monday, October 19, and I welcome any questions, concerns, or insights. Thank you.

### **Physical Environment Committee (PEC) – Wendy Huddleston, Chair**

The PEC met once on September 16<sup>th</sup> this year. We established membership of our sub-committees and formalized our meeting schedule for the academic year. We will be meeting the third Wednesday of the month 8:30 – 10:00 am. We heard a presentation regarding the design concepts of the replacement chemistry building. Pre-planning for this structure began in 2018. The new building will replace the two large lecture halls in the existing chemistry building. UWM neighbors consider this project positively. PEC members asked for the environmental performance standards used in the design of the building. The project team believes the building will exceed state energy performance standards. We also heard preliminary plans with We Energies to increase solar power capacity by adding solar panels to campus. The committee viewed various designs. Our next meeting is Wednesday, October 21<sup>st</sup>.

### **Academic Program & Curriculum Committee (APCC) – Kristen Murphy, Chair**

1. Meetings were scheduled once a month during the 2019-2020 academic year, with the exception of January.
2. Ninety-eight (98) new courses were approved; two hundred thirteen (213) course changes were approved; and forty-one (41) courses were deleted.
3. Thirteen (13) courses were approved for GER distribution; no courses (0) were approved for Cultural Diversity; one (1) was approved for OWC-B; two (2) were approved for QL-B; and no courses (0) withdrew GER/CD.
4. The following undergraduate programs were reviewed:

November 12, 2019	Physics
March 10, 2020	Global Studies Health Care Administration
May 12, 2020	Sociology

5. APCC Approvals:

**September 10, 2019**

- Elected Co-Chair
- Approved changes to the following programs:
  - Changes to the certificate in Spanish for Health Professionals
  - Arts and Sciences, AAS: Art Emphasis
  - Arts and Sciences, AAS: Anthropology Emphasis
  - Arts and Sciences, AAS: Business
  - Arts and Sciences, AAS: Communication Arts
  - Arts and Sciences, AAS: Engineering
  - Arts and Sciences, AAS: Environmental Studies Emphasis
  - Arts and Sciences, AAS: Gender, Sexuality, and Women's Studies Emphasis
  - Arts and Sciences, AAS: Geography
  - Arts and Sciences, AAS: Geosciences Emphasis
  - Arts and Sciences, AAS: Health Sciences
  - Arts and Sciences, AAS: Literature
  - Arts and Sciences, AAS: Mathematics
  - Arts and Sciences, AAS: Music
  - Arts and Sciences, AAS: Philosophy
  - Arts and Sciences, AAS: Political Science
  - Arts and Sciences, AAS: Pre-Nursing
  - Arts and Sciences, AAS: Psychology
  - Arts and Sciences, AAS: Sociology
  - Arts and Sciences, AAS: Sustainability
  - Arts and Sciences, AAS: Theatre Arts
  - Arts and Sciences, AAS: Writing
  - English, BA
  - Film, BFA
  - Film Studies, BA
  - Film Studies, Minor
  - Geosciences, BS
  - Internationally Educated Nurses Transitioning to US Nursing Practice, Certificate
  - Kinesiology, BS
  - Kinesiology, Minor
  - Linguistics, BA
  - Nursing, BS
- Reviewed Program Review Process
- Received update on General Education Review Process

**October 8, 2019**

- Approved changes to the following programs:
  - Actuarial Sciences, BA
  - Actuarial Sciences, Minor
  - Business German, Minor
  - German, BA
  - German, Minor
  - Global Health, Certificate
  - International Studies, BA
  - Mathematics, BA
  - Mathematics, BS
  - Mathematics, Minor
  - Nursing, RN to BS
- Created a new Curricular Area for Hebrew Language: HEBREW
- Terminated the existing Curricular Area for Hebrew Studies: HEBR ST

**November 12, 2019**

- Approved changes to the following programs:
  - Arts and Sciences, AAS: Education Emphasis
  - Atmospheric Science, BS
  - Business of Media and Film Studies, Certificate

- Community Engagement and Education, BS
- Computer Engineering, BSE
- Criminal Justice, BS
- Education, BS: Early Childhood-Adolescence: English as a Second Language
- Education, BS: Early Childhood-Adolescence: World Language
- German Studies, Certificate
- Physics, BS
- World Language, Minor
- Created an accelerated master's degree: CEED, BS/Ed PSych, MS: Cognitive and Developmental Sciences

#### **December 10, 2019**

- Approved changes to the following programs:
  - Accounting, BBA
  - Animation, BA
  - Business, BBA – Degree Completion
  - Business, BBA – ITM
  - Business, BBA – Non-Accounting
  - Business, BBA – Non-Accounting/ITM
  - Film, Video, Animation, and New Genres, Minor
  - Global Studies, BA
  - Holocaust, Genocide, and Human Rights Studies, Certificate
  - Peace Studies and Conflict Resolution, Certificate
  - Social Work, BS
  - Youth Work, Certificate
- Moved PEACEST from Letters and Science to Nursing
- Changed the subject name of CRM JST from Criminal Justice to Criminal Justice and Criminology

#### **February 11, 2020**

- Approved changes to the following programs:
  - Adult/University Level Teaching English to Speakers of Other Languages, Certificate
  - Applied Math and Computer Science, BS
  - Biomedical Sciences, BS: Radiologic Technology
  - Business Foundation Courses
  - Lesbian, Gay, Bisexual, and Transgender (LBGT) Studies, Certificate
  - Linguistics, BA
  - Linguistics, Minor
  - Music, BFA: Versatile Voice
  - Russian and East European Studies, Certificate
- Created a Bachelor of Arts in Computer Science
- Created a Bachelor of Arts in Digital Arts and Culture
- Created a certificate in School Librarianship
- Created an Online Collaborative Associate Degree

#### **March 10, 2020**

- Program Changes:
  - Accounting, BBA
  - Arts and Sciences, AAS
  - Arts and Sciences, AAS: Communication Arts
  - Arts and Sciences, AAS: Theatre Arts
  - Biological Sciences, Minor
  - Business Advancement to the Major
  - Business Scholars Program
  - Conservation and Environmental Sciences, BA
  - Conservation and Environmental Sciences, BS
  - Geography, BA
  - Geography, BS
  - Geography, Minor
  - History, Minor
  - Journalism, Advertising, and Media Studies, BA
  - Microbiology, BS
  - Sociology, BA

- Created a Curricular Area UWX for UW System Online Collaborative Associate Degree
- Created a Bachelor of Science in Freshwater Sciences
- Created an Accelerated Master's Degree: Criminal Justice, BS/Criminal Justice, MS
- Changed the name of Occupational Studies to Occupational Science and Technology

#### **April 14, 2020**

- Approved changes to the following programs:
  - Architectural Studies, BS
  - Art and Design Admission Requirements
  - Art History, BA
  - Art History, Minor
  - Biomedical Engineering, BSE
  - Dance Performance, Minor
  - English, BA
  - Film, BFA
  - General Business, Minor
  - Global Studies, BA
  - Industrial Engineering, BSE
  - Somatics, Minor
- Created a Data Analysis Track in the Accounting BBA
- Created a Pilates Certificate
- Created an Accelerated Master's Degree: Exceptional Ed, BS: K4-12 Special Ed/Exceptional Ed, MS
- Authorized Chairs to act between meetings

#### **May 12, 2020**

- Approved changes to the following programs:
  - Anthropology Subfields
  - Anthropology, BA
  - Anthropology, Minor
  - Applied Math and Computer Science, BS
  - Art History, BA
  - Biological Sciences, BA
  - Biological Sciences, BS
  - Biomedical Sciences, BS: Health Sciences Degree Completion
  - College of Engineering and Applied Sciences Undergraduate Admission
  - Information Science and Technology, BS
  - Latin American, Caribbean, and U.S. Latinx Studies, BA
  - Mechanical Engineering, BSE
  - Philosophy, BA
- Changed Curricular Area Latin@ to Latinx to reflect most inclusive language
- Created an English, Writing, Editing, and Publishing Minor
- Created an Accelerated Master's Degree: Accounting, BBA/Information Technology Management, MS
- Created an Accelerated Master's Degree: Anthropology, BA/Anthropology, MS
- Created an Accelerated Master's Degree: Finance, BBA/Information Technology Management, MS
- Created an Accelerated Master's Degree: Finance, BBA/Management, MS: Finance Analysis
- Created an Accelerated Master's Degree: Human Resources Mgt, BBA/Information Technology Mgt, MS
- Created an Accelerated Master's Degree: Information Technology Mgt, BBA/Information Technology Mgt, MS
- Created an Accelerated Master's Degree: Marketing, BBA/Information Technology Management, MS
- Created an Accelerated Master's Degree: Marketing, BBA/Marketing, MS
- Created an Accelerated Master's Degree: Public Health, BS/MPH: Community and Behavioral Health Promotion
- Created an Accelerated Master's Degree: Public Health, BS/Public Health, MPH: Environmental Health Sciences
- Created an Accelerated Master's Degree: Public Health, BS/Public Health, MPH: Epidemiology
- Created an Accelerated Master's Degree: Public Health, BS/MPH: Public Health Policy and Administration
- Created an Accelerated Master's Degree: Supply Chain and Operations Management, BBA/ITM, MS
- Elected Co-chairs
- Authorized Co-chairs to act over summer
- Approved Annual Report