

University of Wisconsin-Milwaukee

Academic Staff Senate Meeting

Tuesday, October 13, 2020

2:30 pm

Teams Meeting

MINUTES

Present: Barth, Bogner, Brown, Claas, Cordas, Esguerra, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Kunkel, Loomis, Lukaszewicz, Meddaugh, Moore-Geissler, Olson, Oswald, Pinnow, Priem, Roberson, Schmidt, Steigerwald, Steinbring, Steinheiser, Trumbull-Holper, Wrench

Absent: Cashin, Daly, Korinek, Thiel

Guests: Johannes Britz, Kathy Dolan, Mark Harris

Call to Order. Chair K. Esguerra called the meeting to order at 2:31 pm.

I. *Automatic Consent.*

- A. Agenda was approved as presented.
- B. Minutes – September 8, 2020 were approved as presented.

- II. *Chair's Report.* K. Esguerra reported on the following: 1. Title and Total Compensation (TTC) project will be resuming and implementation of new titles will occur in March 2021. New title series of Teaching Professor and Research Professor have been added to job title library and a UWM work group will be formed to review how best to implement use of these titles at UWM. Esguerra reported that UWM leadership is supportive of using the new titles on campus. 2. Esguerra is a member of the Scenario Planning Group that is looking at current course delivery. 16% of Spring 2021 courses are listed as face-to-face. 3. The interim policy for extension of indefinite status requests has been extended through February 15, 2021. 4. The Provost approved funding of \$17,5000 for academic staff professional development and awards for next year. 5. T. Danielson reported that most of the 55 position specific furloughs are scheduled to expire at the end of this semester. Departments/units are dealing with varying budgets and using different tools to address budget reductions. 6. Campus leadership is working with UW System on the recent Presidential Executive Order.

III. *Guests.*

- A. Provost Johannes Britz reported that he is monitoring enrollment numbers daily. All deans will attend a recruitment summit next week to discuss recruitment strategies. Retention numbers are encouraging but new freshman enrollment numbers are down. Britz said that budget meetings with schools and colleges have concluded and meetings with administrative units will be occurring soon. He reminded Senators of the October 27th Chancellor's Town Hall which will focus on the 2030 Implementation. Britz said Spring Break 2021 will remain as scheduled and is confident that the plans for fall and spring semesters are solid.
- B. Kathy Dolan and Mark Harris, Co-Leads of the Think Tank 2030 Implementation Work Group presented on the four groups and explained they are looking at what campus will look like in the future and how to implement suggested changes from the 2030 report. Recommendations are due to the Chancellor by January 31, 2021. Some recommendations may be implemented immediately while others may take 1-3 years to fully realize due to the financial situation.

IV. *Unfinished Business.* None.

V. *New Business.*

A. Automatic Consent: There were no objections to the Automatic Consent items. They stand approved.

1. SAAP 10-01 Animal Care & Use Committee Investigation Procedures.
2. SAAP 10-12 COVID-Related Health and Safety Rules.
3. SAAP 14-1 Student Death and Major Medical Crisis Notification & Support Process.

VI. *Committee Reports.*

A. Standing Committees

1. Awards Committee- Leah Stoiber invited Senators to watch the October 22nd Fall Awards Ceremony which will recognize 2020 academic staff awardees. K. Esguerra congratulated this year's AS recipients: Carl Bogner, Keith Kunkel, Brooke Thomas, K. Grensavitch, Lisa Muhlbauer, Kristin Smith, and Melissa Monier.

B. Subcommittees. No report.

VII. *General Good and Welfare.* K. Esguerra reminded Senators that the Academic Staff Preference Forms will be sent in November and asked that they encourage colleagues to submit. She also announced a training session for all governance committee members will be held next week and encouraged Senators to tune in for the Chancellor's October 27th Town Hall.

VIII. The meeting was adjourned at 3:26 pm.