Affirmative Action in Faculty Employment Committee October 8, 2020, 11:00 am Microsoft Teams, Conference ID: 253 529 640#

Minutes

In attendance: J. Cimpl-Wimer (ex-officio), C. Vang (ex-officio), K. Cosier (chair), R. Shumway, H. Yoon Absent R. Durham

- I Call to Order. K. Cosier called the meeting to order at 11:01 am.
- II Automatic Consent.
 - A. Agenda: Approved as presented.
 - B. Minutes of 10-8-2020 Meeting. Approved as presented.

III Old Business

- A. Discussion of Pending Faculty Senate Report
 - a. J. Cimpl-Wimer reported on the progress of Affirmative Action data reporting
 - b. C. Vang and J. Cimpl-Wimer led discussion of dissemination of report to other committees in advance of the Faculty Senate report being made pending finalized Affirmative Action data.
- B. Continued discussion of strategies for faculty retention

IV. New Business

- A. Update from C. Vang and J. Cimpl-Wimer on new developments in the equity and inclusion work and professional development trainings that will soon be rolled out.
- V. The meeting was adjourned at 11:39 am.

Respectfully submitted by K. Cosier