

University of Wisconsin-Milwaukee

**Academic Staff Senate Meeting**

Tuesday, September 8, 2020

2:30 pm

Teams Meeting

**MINUTES**

Present: Barth, Bogner, Brown, Cashin, Claas, Cordas, Daly, Esguerra, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Korinek, Kunkel, Loomis, Lukaszewicz, Meddaugh, Moore-Geissler, Olson, Oswald, Pinnow, Priem, Roberson, Schmidt, Steigerwald, Steinbring, Trumbull-Holper, Wrench

Absent: Steinheiser, Thiel

Guests: Johannes Britz, Joan Prince, Melissa Spadanuda, Chia Vang, Emma Mae Weber

I. *Call to Order.* Chair K. Esguerra called the meeting to order at 2:30 pm.

II. *Automatic Consent.*

A. Agenda was approved as presented.

B. Minutes – August 11, 2020 were approved as presented.

III. *Chair's Report.*

Esguerra introduced herself and explained the role of the Academic Staff Committee (ASC) and her role as chair of the ASC and the AS Senate. She then gave space for the other ASC members to introduce themselves.

IV. *Guests.*

A. Provost Johannes Britz congratulated Esguerra on her election as ASC chair, he also thanked Wallace, the outgoing chair, for her service.

Britz reported on the status of COVID-19 on the UWM campus and the efforts to manage the pandemic. Enrollment is down about 5% overall, although freshman enrollment is down about 15%. Returning students increased over 1.5 % and international students are deferring admission as they are unable to secure visas.

Britz reported to the Senate that the 2030 work group formed to implement the recommendations of the 2030+ Think Tank, will address the undergraduate experience and GER courses, program realignment and the evaluation and restructuring of the schools and colleges, making UWM a radically welcoming campus and maintaining its top-tier research status.

B. Diane Reddy, Center for Excellence in Teaching and Learning (CETL) gave an overview of CETLs numerous programs giving emphasis to the Online and Blended Teaching Certificate, and the Self-Enrolling CETL Online Workshops that are designed to enable 24/7 access to CETL teaching and learning resources and workshop materials.

She encouraged attendance at the upcoming virtual 2021 Teaching and Learning Symposium, a one-day event that will take place on January 14, 2021. Cate Denial will be the keynote speaker presenting, "A Pedagogy of Kindness."

C. Vice Chancellor Joan Prince, Global Inclusion & Engagement, talked about the importance of the Diversity, Equity and Inclusion (DEI) work being done on campus. She

said they are preparing a visual so that all forms of diversity, honoring all if its definitions, will be cataloged and documented. Also, they are launching a diverse recruitment and selection protocol initiative to review and enhance the search and screen process on campus.

Associate Vice Chancellor Vang, Global Inclusion and Engagement, informed the Senate of some of the DEI summer activities: They have facilitated anti-racism discussions among faculty, staff and students. She said the talks have been difficult and emotional, but necessary. There are also racial literacy book clubs, film discussions, a “Towards a More Anti-Racist Campus” mini grant aimed at ideas and specific actions to address systemic racism on our campus. A racial equity and justice training course is being developed and will be a requirement for all of UWM. Vang and Prince invited people to join the cause as more facilitators are needed.

- D. Melissa Spadanuda, Associate Vice Chancellor, Facilities Planning and Management talked about safety on campus, and the measures that are being taken to reduce the transmission of COVID-19 on campus and in student housing. She said that both students and staff were required to complete COVID-19 training before returning to campus. UWM is offering testing for COVID, but right now, only to symptomatic students. She directed everyone to UWM’s COVID-19 dashboard that displays the number of student and staff COVID-19 cases at all three UWM campuses.
- E. Emma Mae Weber, President, Student Association reported that the Student Association has responded to COVID-19 on campus by fostering a student culture of health and safety, student-to-student engagement, encouragement, compassion and empathy.
- V. *Unfinished Business.*
  - A. Senate Subcommittee Update- It was moved, seconded, and unanimously approved to remove this item from the AS Senate future agendas.
- VI. *New Business.*
  - A. Automatic Consent: There were no objections to the Automatic Consent items. They stand approved.
    - 1. SAAP 0-1 UWM Policy on the Creation of Selected Academic & Administrative Policies -Revised
    - 2. SAAP 10-12 COVID-Related Health and Safety Rules
  - B. 2020 AS Senator Orientation was presented by Nicole Oswald and Sue Cashin. The PPT is available on the Academic Staff Senate webpage.
- VII. *Committee Reports.*
  - A. Standing Committees- None.
  - B. Subcommittees- The NTAS Subcommittee is asking for topics for the annual “Taking Care of Business” presentation. Suggestions should be sent to Jennifer Herriges.
- VIII. *General Good and Welfare.* None.
- IX. The meeting was adjourned at 4:06 pm.

