

University of Wisconsin-Milwaukee

**Academic Staff Senate Meeting**

Tuesday, August 11, 2020

2:30 pm

Teams Meeting

***MINUTES***

Present: Camacho, Cashin, Chapman, Claas, Daly, Driscoll, Esguerra, Foran, Frey, Goodman, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Korinek, Kunkel, Loomis, Lorge, Olena, Olson, Oswald, Rufer, Steinbring, Thiel, Trumbull-Holper, Wallace, Williams, Wrench

Absent: Doorckeran, Dorantes, Mueller, Schmidt

Guests: Mark Mone, Kelly Haag, Carl Bogner, Melissa Brown, Gina Lukaszewicz, Abby Meddaugh, Stefanie Pinnow, Mike Priem, Christine Roberson, Jen Steinheiser

I. *Call to Order.* Chair L. Wallace called the meeting to order at 2:30 pm.

II. *Automatic Consent.*

A. Agenda was approved as presented.

B. Minutes – July 14, 2020 were approved as presented.

III. *Chair's Report.* L. Wallace reported on the reopening of campus and measures being taken to ensure the safety of faculty, staff and students. She talked about the weekly meetings with Interim UW System President Tommy Thompson and the budget implications due to COVID-19 and reduced enrollments.

IV. *Guests.*

A. Chancellor Mark Mone thanked the Senators for being strong servants to governance but also as UWM employees and recognized their hardwork, dedication, and critical talent. He reported on three topics: 1. Reopening of UWM and the work of ensuring a safe campus environment for employees and students through creating a new culture of keeping students and employees safe as well as making sure the campus is structurally safe. Campus will maintain a reduced population on-site in fall to ensure the safety and health of students and employees. 2. Financial impact of the pandemic and funding for COVID-19 antigen testing that is allocated for students in residence halls. Money was saved through furloughs, hiring freeze and restricted travel however a \$25-40M deficit is anticipated for fiscal year 2021. Mone noted that furloughs will continue but a different group of staff will be impacted than the first round of position specific furloughs. He also emphasized that title change requests and promotions are to continue and be honored as normally would and any concerns should be directed to the ASC and Provost Britz. Layoffs are possible but administration is doing what they can to avoid layoffs. 3. Looking to the future of higher education and UWM. Mone referred to changes in higher education, the world and student and parent expectations. Think Tank 2030 report will guide the building of a sustainable campus and how to make campus "radically welcoming" and promote research excellence and enhance the university's brand.

B. Chief Student Affairs Officer Kelly Haag reported on the Division of Student Affairs' commitment to health and safety of students. She emphasized the Division's successes before and during COVID-19 including the substantial progress on renovations on

buildings, improvements to dining program and student engagement. Hybrid student services provide critical support (financial, food and mental health) and creative engagement opportunities to students.

V. *Unfinished Business.*

- A. Senate Subcommittee Update- No update.

VI. *New Business.*

- A. AS Senate Membership- L. Wallace welcomed newly elected AS Senators: Dylan Barth, Melissa Brown, Daniel Cordas, Abby Meddaugh, Mary Moore-Geissler, Stefanie Pinnow, Christine Roberson, Matt Steigerwald, Jen and Steinheiser and new ASC members: Carl Bogner, Gina Lukaszewicz, and Mike Priem.

VII. *Committee Reports.*

- A. Standing Committees- None.
- B. Subcommittees- Jennifer Herriges, co-chair of the Non-Instructional Academic Staff Subcommittee, reported they will host a "Taking Care of Business" session this fall and encouraged senators to contact her with ideas for topics.

VIII. *General Good and Welfare.* L. Wallace recognized the ASC and Senate members whose terms are ending and thanked them for their service: Cheri Chapman, Keith Dookeran, Gabriela Dorantes, Carrie Driscoll, Susan Foran, Julie Frey, Denise Lorge, Torry Rufer, Bill Mueller, Brennan Olena, and Brian Williams. K. Esguerra thanked L. Wallace for her leadership and many hours of work while advocating for academic staff.

IX. The meeting was adjourned at 3:19 pm.