

**University of Wisconsin–Milwaukee
ECONOMIC BENEFITS COMMITTEE
2019-2020 Annual Report**

Members:

Name	Rank	Department	Term Ends
Abigail Amissah-Arthur	AS	CHS - Office of the Dean	2022
Kalman Appplbaum	Prof	Anthropology	2022
Joe Austin	Assoc	History	2022
Stefanie Pinnow	AS	Helen Bader School of Social Welfare	2022
Chris Yogerst	Asst	Arts & Humanities	2022
Ben Campbell	Assoc	Anthropology	2021
Drew Blanchard ¹	Assoc	Arts & Humanities	2021
Jenny Peshut ²	US	French, Italian, and Comparative Literature	2021
Kim Pietsch	AS	Registrar's Office	2021
Eric Dietenberger	AS	Lubar School of Business	2020
Jennifer Kibicho*, Co-Chair	Asst	Nursing	2020
John Reisel, Chair	Prof	Mechanical Engineering	2020
Susan Voit Curtis ³		Human Resources Representative	2020

< > Yet to be appointed

* Designated to call first meeting

1 Repl. J. McCaw (2021-E)

2 Repl. B. Murphy (2021-A)

3 on behalf of T. Danielson

Charter:

Functions/ Responsibilities:

A2.1 Economic Benefits Committee

- (1) Membership. Fourteen members as follows: seven elected faculty members, at least one from each division, and at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; one voting university staff member appointed by the Chancellor upon recommendation of the University Staff Council appointed on a three year basis; and the director of the Department of Human Resources, ex- officio non-voting, appointed by the Chancellor; On request of the Economic Benefits Committee, one resource person is appointed yearly as ex-officio non-voting member by the Chancellor from recommendations submitted by the University Committee.

(Document 1525, 12/18/86)

(Document 2169, 12/17/98; UWM Administration approval, 12/30/98) (Document 2426, 4/15/04; UWM Administration approval, 4/26/04) (Editorially revised, 06/06/08)

(Document 3144R1, 11/15/18; UWM Administration approval, 11/21/18)

(2) Functions

- a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee and University Staff Council) on all matters of faculty, academic staff and university staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.
- b) Prepares and disseminates information on the economic status and needs of the faculty, academic staff, and university staff including comparative data from other universities and professional fields, as deemed necessary.
- c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, and University Staff Council plans representation of faculty, academic staff, and university staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty, academic staff, and university staff benefits with the administration, Board of Regents, Governor, and members of the Legislature.
- d) Formulates recommendations for faculty, academic staff, and university staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)

(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)

(Document 3144, 04/19/18; UWM Administration approval, 5/18/18)

Meetings:

The Economic Benefits Committee met four times during the 2019-20 year: September 18, 2019, October 23, 2019, December 18, 2019, and April 28, 2020.

At the September 18 meeting, the committee heard an updates on the status of the UW System's Benefits Survey, the Title and Total Compensation project, and the UWM Benefits Fair.

At the October 23 meeting, the heard of the shift to bi-weekly pay for faculty and academic staff (beginning in the next fiscal year) and were reminded of the deadline for submitting benefits changes.

In the December 18 meeting, Associate Vice Chancellor Tim Danielson provided the committee with a detailed overview of the Title and Total Compensation project, with particular emphasis on the roll-out of the new titles, and the distinction between formal titles and the working titles. The committee was informed that an appeals process was being established for employees who feel that their new title is incorrect. He also discussed some of the budget preparations taking place.

In its April 28 meeting, the committee was updated by Tim Danielson on the furloughs being planned by the campus to address the unexpected budget disruption caused by COVID-19. The committee also elected Prof. Ben Campbell as Chair for the committee in 2020-21.