



Division of Professions  
Executive Committee

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Division of Professions  
2019-20 Annual Report

**DATE:** May 2020  
**TO:** Faculty of the Division of Professions  
**FROM:** Kimberly Hassell, 2019-20 Chair  
Division of Professions Executive Committee  
**RE:** 2019-20 Annual Report

In accordance with Chapter 3, Sections 3.07 and 3.15(2) and 6.12 of the UWM Policies and Procedures, we are submitting a report of the activities of the Executive Committee of the Division of Professions.

**I. MEMBERSHIP**

**A. 2019-20**

Professor Simone Conceição <sup>1</sup>	Administrative Leadership	2022
Assoc. Professor Melinda Kavanaugh <sup>2</sup>	Social Work	2022
Assoc. Professor Jian Zhao	Civil Engineering	2022
Associate Professor Jennifer Doll	Biomedical Sciences	2021
Professor Teresa Johnson	Nursing	2021
Assoc. Professor Stephen Cobb <sup>3</sup>	Kinesiology	2020
Assoc. Professor Kimberly Hassell, <b>Chair</b>	Criminal Justice	2020

<sup>1</sup>No elected candidate <sup>2</sup>No elected candidate <sup>3</sup>Repl K. Wallick (2020-E)

The Committee acknowledges its appreciation to the following past members for their service as alternate members during the 2019-20 academic year: Steve Brandl (3), Janis Eells (3), Nancy File (1), and Dietmar Wolfram (1).

**B. 2020-21**

Assoc. Professor Chris Lawson	Educational Psychology	2023
Assoc. Professor Lorraine Halinka Malcoe	Public Health	2023
Professor Simone Conceição <sup>1</sup>	Administrative Leadership	2022
Assoc. Professor Melinda Kavanaugh <sup>2</sup> , <b>Co-Chair</b>	Social Work	2022
Assoc. Professor Jian Zhao	Civil Engineering	2022
Professor Teresa Johnson, <b>Co-Chair</b>	Nursing	2021
Associate Professor Thomas LeBel <sup>3</sup>	Criminal Justice & Criminology	2021

<sup>1</sup>No elected candidate <sup>2</sup>No elected candidate <sup>3</sup>Repl. J. Doll (2021-E)

**C. 2019-20 Alternate Members**

Persons eligible to serve as alternate members. The year listed indicates how long, according to the five-year rule, they will remain eligible.

Kimberly Hassell	Criminal Justice & Criminology	2025
Stephen Cobb	Kinesiology	2025
Associate Professor Karl Wallick	Architecture	2024
Associate Nidal Abu-Zahra	Materials	2024
Associate Kevin Keenan	Human Movement Science	2024
Professor Konstantin Sobolev	Civil Engr & Mechanics	2024
Associate Laura Otto-Salaj	Social Work	2023
Associate Gary Williams	Educational Policy & Comm Studies	2023
Professor Steven Brandl	Criminal Justice	2022
Professor Janis Eells	Biomedical Sciences	2022
Professor Nancy File	Curriculum & Instruction	2022
Associate Habib Tabatabai	Civil & Environmental Engineering	2021
Professor Dietmar Wolfram	School of Information Studies	2021
Professor Ethan Munson	Electrical Eng/Computer Sciences	2020
Associate Nancy Rice	Exceptional Education	2020

**II. COMMITTEE ACTIVITIES**

The Divisional Executive Committees are charged with rendering promotion, appointment and post-tenure review advice to the deans of the UWM schools or colleges in accordance with UWM Policy & Procedures-Chapter 3, Faculty Divisional Systems. The Committee scheduled 13 meetings for the 2019-20 academic year to consider personnel matters:

**Fall 2018:** September 2, October 14, November 11, and December 2 & 9, 2019

**Spring 2019:** February 5 & 19, March 4 & 25, April 8 & 22, and May 6 & 20, 2020

**III. RECOMMENDATION ON PERSONNEL CASES**

<b>A. Recommendations by the Entire Executive Committee</b>	<u>Positive</u>	<u>Negative</u>	<u>Total</u>
Promotion to the rank of Associate Professor with Tenure	9	0	<b>9</b>
Appointment to the rank of Associate Professor with Tenure	1	0	<b>1</b>
<b>B. Recommendations by the Subcommittee of Full Professors</b>	<u>Positive</u>	<u>Negative</u>	<u>Total</u>
Promotion to the rank of Professor	6	0	<b>6</b>
Appointment to the rank of Professor with Tenure	2	0	<b>2</b>
<b>C. Total Recommendations Forwarded</b>	<u>Positive</u>	<u>Negative</u>	<u>Total</u>
	18	0	18

**IV. POST-TENURE REVIEW (PTR) RECOMMENDATIONS**

**Total PTR Recommendations Forwarded:** There were no Post-Tenure Review cases.

**V. CRITERIA**

There were no revisions to the *Professions Criteria for Procedures and Evaluative Criteria for Reviewing Departmental Recommendations for Appointment to Tenure and/or Promotion*.

**VI. POST-TENURE REVIEW CRITERIA**

There were no revisions to the *Procedures for Responding to Negative Post-Tenure Review and Checklist for Post-Tenure Review Files to be Submitted for Review*.

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