

**Division of Arts & Humanities Executive Committee  
 2019-20 Annual Report**

**DATE:** May 2020  
**TO:** Faculty of the Division of Arts & Humanities  
**FROM:** Division of Arts & Humanities Executive Committee  
**RE:** 2019-20 Annual Report

In accordance with Sections 3.07, 3.15(2) and 6.12 of the UWM *Policies and Procedures*, this is a report of the activities of the Division of Arts and Humanities Executive Committee is below.

**I. MEMBERSHIP**

**A. 2019-20 Executive Committee**

Professor Gillian Rodger	Music	Arts	2022
Associate Professor Hamid Ouali	Linguistics	Humanities	2022
Professor Yevgeniya Kaganovich	Art & Design	Arts	2022
Professor Michael Newman, Chair	English	Humanities	2021
John McCaw <sup>1</sup>	Spanish & Portuguese	Humanities	2021
Professor Joseph Rodriguez	History	Humanities	2020
Associate Professor Stephen Wetzel <sup>2</sup>	Film	Arts	2020

<sup>1</sup>S. Moulthrop (E-2021-resigned) <sup>2</sup>W. Watson (E-2020-resigned)

**B. 2020-21 Executive Committee**

Professor Amanda Seligman	History	Humanities	2023
Associate Professor William Watson	Theatre	Arts	2023
Professor Gillian Rodger	Music	Arts	2022
Associate Professor Hamid Ouali	Linguistics	Humanities	2022
Professor Yevgeniya Kaganovich	Art & Design	Arts	2022
John McCaw <sup>1</sup>	Spanish & Portuguese	Humanities	2021
Professor Michael Newman	English	Humanities	2021

<sup>1</sup>S. Moulthrop (E-2021-resigned)

The Committee extends its appreciation to the following past member for service as an alternate member during the 2019-20 academic year: William Keith (1) Anne Basting (1), and Sheila Feay-Shaw (1).

**C. Alternate Committee Members**

Persons eligible to serve as alternate members. The year listed indicates how long, according to the five-year rule, they will remain eligible.

Professor Joseph Rodriguez	History	Arts	2025
Associate Professor Stephen Wetzel	Film	Arts	2025
Associate Professor Sheila Feay-Shaw	Music	Arts	2024
Professor Robin Mello	Theatre	Arts	2024
Professor Stuart Moulthrop	English	Humanities	2024
Professor William Keith	English	Humanities	2023
Associate Professor Joseph Peschio	Foreign Lang. & Lit.	Humanities	2023
Associate Professor William Wood	Anthropology	Humanities	2022
Professor Anne Basting	Theatre	Arts	2022
Professor Cesar Ferreira	Spanish & Portuguese	Humanities	2021
Associate Professor Robert Grame	Art & Design	Arts	2021
Associate Professor Bernard Zinck	Music	Arts	2021
Professor Robert Schwartz	Philosophy	Humanities	2020
Professor Rebecca Dunham	English	Humanities	2019
Associate Professor Peter Paik	French, Ital. & Comp Lit	Humanities	2019
Associate Professor Kathleen Wheatley	Spanish & Portuguese	Humanities	2019

**II. COMMITTEE ACTIVITIES**

The Divisional Executive Committee is charged with rendering promotion, appointment and post-tenure review advice to the deans of the UWM schools or colleges in accordance with UWM Policy & Procedures-Chapter 3, Faculty Divisional Systems. The Committee scheduled nine (9) meetings for the 2019-20 academic year to consider personnel matters:

**Fall 2019:** Sept 5, Oct 3, Nov5, and Dec 5, 2019

**Spring 2020:** Jan 27, Feb 13, Mar 2, Mar 26, Apr (*no business*), and May 8, 2020

**III. RECOMMENDATIONS ON PROMOTION CASES**

**A. Recommendations by Entire Executive Committee**

Promotion to Associate Professor with Tenure  
 Appointment to Associate Professor with Tenure

POSITIVE		NEGATIVE		TOTAL
Arts	Hum	Arts	Hum	
0	7	0	0	<b>7</b>
0	0	0	0	0

**B. Recommendations by Subcommittee/Full Professors**

Promotion to Professor  
 Appointment to Professor

Arts	Hum	Arts	Hum	TOTAL
3	3	0	0	<b>6</b>
0	0	0	0	0

**C. Total Promotion Recommendations Forwarded**

Arts	Hum	Arts	Hum	TOTAL
<b>3</b>	10	<b>0</b>	<b>0</b>	<b>13</b>

**IV. POST-TENURE REVIEW (PTR) RECOMMENDATIONS**

**Total PTR Recommendations Forwarded:**

Arts	Hum	Total
0	0	0

**V. PROMOTIONAL CRITERIA**

The following revisions will be implemented in the 2021 *Arts & Humanities Criteria for Tenure and Promotion or Appointment to Associate and Full*.

**C. Documentation**

1. Documentation of **research or creative activities** must include the following:
  - Candidate statement (3-4 pages) addressing significance of research agenda and works in progress, **teaching, and service activities**. ~~Statement may also include related teaching and service activities.~~

Additional letters of support from UWM colleagues may be included.

2. Documentation of **teaching**:
  - a) Documentation of **teaching** must include:
    - summary of findings of any standardized evaluation instruments the department administers
    - a balanced and objective digest of **approximately two pages prepared by the department chair or chair's designee** of quantitative and qualitative teaching evaluations with an explanation of how the sample was generated and evaluated by the executive committee or a subcommittee thereof.

**Academic Profiles for Candidate X's Evaluators**

~~Delete mention of bios and CVs~~ from external reviewers who decline or do not respond.

1. Prof. XXX Declined  
Email from Prof. XXX.  
~~Bio or CV attached on Prof. XXX~~
2. Prof. XXX Accepted  
Email from Prof. XXX.  
Bio or CV attached on Prof. XXX.
3. Prof. XXX Declined  
Email from Prof. XXX.  
~~Bio or CV attached on Prof. XXX~~

4. Prof. XXX Accepted  
Bio or CV attached on Prof. XXX.
  
5. Prof. XXX No response  
~~Bio or CV attached on Prof. XXX~~

**VI. POST-TENURE REVIEW CRITERIA**

There were no revisions to the *Arts & Humanities Post-Tenure Review Evaluation Policy*.

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