

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, May 7, 2020; 2:30 p.m.
Held virtually on Microsoft Teams.**

Chancellor Mark Mone called the Faculty Senate Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone discussed President Cross's blueprint for the UW System that was submitted earlier in the day. He plans to issue a response after he is able to review it. The Chancellor also discussed the Board of Regents (BOR) meeting that will take place at 3:00 p.m as an opportunity to hear from campuses regarding the impact of COVID-19. He will be leaving this meeting early to report to the BOR on UWM's academic transition to online instruction, the impact the global pandemic has had on student life, future planning and communication, and the financial impact COVID-19 has had on UWM. More information on the financial impact is included in the message that went out to campus on May 1st. That message is posted at the following link: <https://uwm.edu/chancellor/3447-2/>.

Discussion took place regarding the possibility of layoffs, the safety of face-to-face instruction in light of the pandemic, and balancing financial implications and public health concerns.

Chancellor Mone left the meeting to attend the BOR meeting. President Pro Tem Julia Snethen presided over the remainder of the meeting.

2. Provost's Report

Provost Britz reported that procedures are now in place for faculty whose research or tenure clock has been impacted by COVID-19. The Provost also reported on enrollments and announced an all department chair meeting that will be held on Tuesday, May 12th and is open to everyone. He acknowledged the work of the Center for Teaching and Learning on the transition to online instruction.

3. University Committee Report: Kathleen Dolan, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair

The report is attached.

5. Academic Staff Committee Report: Leigh Wallace, Chair

The report is attached.

6. Athletic Board Report: Kevin Keenan, Chair

Professor Keenan reported on the meetings of the Athletic Board and its subcommittees: Academic Integrity; By-laws, Governance and Compliance, Student Appeals; and Fiscal, Equity, Personnel.

7. Student Association (SA) Report: Connor Mathias, President

No report.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 44 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the April 16, 2020 Faculty Senate meeting were approved as distributed.

IV. CHANCELLOR'S REPORT

1. Document 3273, 04/16/20: Request for Authorization to Implement a Bachelor of Science in Freshwater Sciences at UW-Milwaukee. Sent to UWM Administration, 04/21/20.
2. Document 3274, 04/16/20: Request for Authorization to Implement a Master of Urban Design at UW-Milwaukee. Sent to UWM Administration, 04/21/20.

V. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2020-21

Rules Committee

Semester I

September 3, 2020
October 1, 2020
October 29, 2020
November 19, 2020

Semester II

January 14, 2021
February 4, 2021
March 4, 2021
April 1, 2021
April 29, 2021

Faculty/Senate

Semester I

September 17, 2020 (Faculty)
October 15, 2020
November 12, 2020
December 10, 2020

Semester II

January 28, 2021 (Faculty)
February 18, 2021
March 18, 2021
April 15, 2021
May 11, 2021 (Tuesday if needed)
May 13, 2021

VI. SPECIAL ORDERS OF BUSINESS

1. Election to fill two vacancies for three-year terms and one vacancy for a one-year term on the Faculty Senate Subcommittee on the Evaluation of Administrators (SSEA). The newly elected members will join continuing members John Reisel and Tricia Wessel-Blaski on the SSEA for 2020-21. Nominations were taken from the floor and three names were received. A ballot was circulated to all Senators. The balloting resulted in the election of Suzanne Boyd and Victoria Moerchen for three-year terms and Gabriel Rei-Doval for a one-year term.
2. Election of the 2020-21 Faculty Senate Rules Committee. Nominations were taken from the floor and seven names were received. A ballot was circulated to all Senators. The balloting resulted in the election of Rachel Buff, Barry Cameron, Nicholas Fleisher, Ron Gulotta, Ivy Hu, and Thomas Malaby.

VII. BUSINESS

1. Faculty Document 3275: Recommendation of the College of Letters & Science and the Department of Art History to Change the Name of the BA in Art History and Criticism to a BA in Art History. A senator moved adoption of FD 3275. The motion was seconded. Professor and Chair of the Department of Art History Derek Counts presented the document.

MOTION: To approve FD 3275. The motion was seconded and approved unanimously by voice vote.

2. Athletic Department Report. Director of Athletics Amanda Braun began by presenting the achievements of the Athletic Department. Women's soccer won both the Horizon League's regular season championship and the tournament championship and advanced to the NCAA tournament. In addition, volleyball, men's soccer, and men's indoor track & field all took second place in the Horizon League championships. Meanwhile, spring sports did not finish their seasons and were not able to compete for championships. However, eniors have been welcomed to finish their eligibility with UWM in their final season.

This year, student athletes have achieved above a 3.0 GPA for thirty-nine consecutive semesters and above a 3.2 for nine consecutive semesters. In addition, UWM is one of sixteen of the 350 division one schools to meet all three metrics of the NCAA's newly introduced academic based revenue distribution. Director Braun shared that student athletes have participated in over 2100 hours of service within this abbreviated academic year. She announced that tonight at 7pm the Athletic Department will hold its virtual Golden Panthers award ceremony for student athletes. At the event, Alyssa Fischer from women's basketball will be awarded the Horizon League's Bobby Fong Award. The award is given to one student-athlete out of three thousand who best represents the Horizon League and its core values of integrity, respect, and stewardship.

3. UWM Foundation Report. UWM Foundation President David Gilbert presented. The presentation is posted at the following link: <https://uwm.edu/secu/faculty/senate/agendas/19-20/05-07-2020attachments/uwm-foundation-report-2/>

Additional information can be found in the UWM Foundation annual report:
<https://uwm.foundation/financials/reports/>

Discussion took place regarding the expenditure of foundation funds which can be categorized into scholarship, research, and community engagement. Additional discussion took place regarding directing unrestricted funds to help with the financial implications of COVID-19.

MOTION: to suspend the rules in order to add to the agenda a Resolution on Faculty Participation in Instructional Design and Delivery Responses to COVID-19 Pandemic. The item will be added as the last item of Business. The motion was seconded and approved unanimously by voice vote.

4. Milwaukee Organization Representing the Faculty Senate (MORFS) Update. University Committee member Mark Schwartz presented. The report is posted at the following link:
https://uwm.edu/secu/faculty/senate/agendas/19-20/05-07-2020attachments/morfs_facultysenatereport_may2020/
5. Resolution on Faculty Participation in Instructional Design and Delivery Responses to COVID-19 Pandemic. Senator Rachel Buff presented the document. The resolution is posted at the following link:
https://uwm.edu/secu/faculty/senate/agendas/19-20/05-07-2020attachments/covid_resolution_draft/

MOTION: To approve the resolution. The motion was seconded and approved by voice vote with abstentions.

VIII. SPECIAL ORDER OF BUSINESS (cont.)

Election of the Chair of the Faculty Senate Rules Committee. Nominations were taken from the floor for Chair of the Faculty Senate Rules Committee. A ballot was circulated to all Senators. The balloting resulted in the election of Ivy Hu as Faculty Senate Rules Committee Chair and President Pro Tem of the Faculty Senate.

IX. UNFINISHED BUSINESS – None.

X. GENERAL GOOD AND WELFARE

President Pro Tem Julia Snethen recognized the following faculty members who are leaving the Senate: Nidal Abu-Zahra, John Boyland, Shawn Cahill, Celeste Campos-Castillo, Michael Carvan, Simone Linhares Ferro, Tina Freiburger, Richard Grusin, Thomas Lebel, Michael Newman, Laura Otto-Salaj, Jason Sherman, Kristene Surerus, Ann Swartz, and William Watson.

XI. ADJOURNMENT -The meeting was adjourned at 4:12 p.m.

Report to the Faculty Senate
Thursday, May 7, 2020

University Committee (UC) – Kathleen Dolan, Chair

1. The UC has met weekly since the last Faculty Senate meeting on April 16th.
 2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
 3. System governance reps have had weekly meetings with President Cross since April 15 and we held our regular monthly meeting of campus governance reps on May 1.
 4. As UC chair, I continue to take part in the weekly Crisis Management Team meetings.
 5. As UC chair, I have been taking part in the Provost's weekly meetings with the academic deans and governance reps to address a range of academic planning issues.
 6. As UC chair, I took part in a Town Hall meeting on Research organized by Vice Provost Harris.
 7. The UC has worked with the Provost's office and Graduate School to review and approve a new leave of absence policy for graduate students and with the Provost's office to develop and approve a policy on sabbatical disruptions due to Covid-19.
 8. As UC Chair, I am now a member of the Provost's Scenario Planning Group, which will be meeting weekly to examine options for the fall semester.
 9. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Planning & Budget Committee (APBC) – Barry Cameron, Co-Chair

The APBC met on Thursday, April 23, 2020 to largely hear the Provost's update on the budget implications of the Covid-19 pandemic on UW-Milwaukee. The Provost reviewed the three possible scenarios for instruction for the fall semester, and possible budget implications of each. There was a discussion on the action plan for online education at UWM that has been proposed by CETL. The Provost also provided the latest information on furloughs for UWM employees and their potential budget savings. There was a short discussion on the possible easing of research restrictions. The Provost continued to stress that recruiting efforts needed to be strong with a focus on southeastern Wisconsin owing to students likely staying closer to home during the pandemic.

The APBC meeting for this morning was cancelled because there was no new program proposals for evaluation by the committee. APBC meets through the summer to stay informed on the ever changing budget situation at UW-Milwaukee.

Academic Staff Committee (ASC) – Leigh Wallace, Chair

Since the Senate last met, the Academic Staff Committee had our regular meetings on April 20 and May 4. Our next meeting is May 18 and will include updates from the Chancellor, Provost, Tim Danielson, and Karen Massetti Moran. The Academic Staff Senate will meet on May 12 to continue our regular business and receive updates from campus administration and the CMT.

Our members are most concerned about the Position Specific and Intermittent Furloughs – however, we appreciate the regular, inclusive, and transparent communication from the Chancellor's office. In addition, President Cross has met multiple times with governance leads over the past few weeks for input and to provide information from system.

Your Academic Staff Committee members continue to remain engaged in our standing campus committees and I continue to represent the Academic Staff in our meetings with the Chancellor and Provost – as well as the CMT, Deans, Leadership and Governance meetings with the provost, the Scenario Planning Team, and the continued work of the Think Tank 2030 group.

I hope you all continue to be well and enjoy our – albeit slow – happy approach to spring and eventual summer!

Please feel free to reach out if you have any concerns related to Academic Staff.
