

*University of Wisconsin-Milwaukee*  
**Academic Staff Committee**

Monday, August 3, 2020

9:00 am

Teams Meeting

**MINUTES**

Present: Cashin, Daly, Esguerra, Foran, Kunkel, Oswald, Rufer (left meeting at 9:20 am), Wallace

- I. *Call to Order.* The meeting was called to order by Chair Wallace at 9:02 am.
- II. *Automatic Consent.*
  - A. Agenda: Approved as presented.
  - B. Minutes of July 20, 2020: Approved as presented.
- III. *Guests<sup>a</sup>:* None.
- IV. *Chair's Report.* Wallace reported she sent an email to all academic staff last week with updates about the safe return to campus in fall and the current budget information. A handful of employees replied to Wallace with questions or concerns. L. Wallace reported that several employees have raised concerns about the budget reductions and awarding of indefinite status and distinguished prefix. The ASC will advocate strongly for their AS colleagues and remind administration that probationary promotion to indefinite is a right under Academic Staff policy and messages from deans and division heads to supervisors must clearly refer to the policy 0 (Chapter 107). L. Wallace further reported on the Title IX revisions and interim adoption of the policy; the work of the Diversity, Equity, and Inclusion group; Chancellor's Plenary scheduled for August 26<sup>th</sup>; and that HR reminds supervisors to be supportive of employees continuing to work remotely in fall 2020. The ASC asked L. Wallace to follow up with HR on the demographics/data of non-renewals.
- V. *Unfinished Business.*
  - A. Academic Staff Subcommittees. No update.
- VI. *New Business.*
  - A. AS Appointment to Student Finance Committee of the Student Association. N. Oswald is stepping down from the committee. K. Kunkel moved and N. Oswald seconded that Rebecca Freer be appointed as Oswald's replacement on the Student Finance Committee. Motion passed unanimously with a roll call vote.
- VII. *Reports.*
  - A. Campus Committee Reports by Members. N. Oswald reported the Crisis Management Team continues to meet. Building safety plans must be approved by the Emergency Operations Committee before opening.
- VIII. *Closed session.* None.
- IX. The meeting was adjourned at 9:43 am.

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<sup>a</sup>Committee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)