

UWM-University Staff Codification Committee

May 27, 2020

MINUTES

Present: L. Eastman, S. Kennedy, A. Kupiecki, J. Peshut, R. Sauers

New Members: K. Czerniakowski, A. Tarr, K. Waldoch

Guest: S. Butkovic

- I. Call to Order-The meeting was called to order at 2:02 pm.
- II. Minutes from March 13, 2020-Autoconsent-There was no meeting in March. The minutes were from February 14, 2020. The minutes were approved as submitted.
- III. Introduction members and new members-New members were invited to the meeting as work for the year starts July 1 and much of this work and research will start now and continue after July 2. Members introduced themselves.
- IV. Discuss work for the committee for Summer 2020
 - a. Furlough procedures for UWM-The committee discussed furloughs and policies at UWM.
 - b. Flex work/Workshare procedures-The committee discussed the development of a policy/procedure based on the UWM DWD approved program. It was agreed some sort of policy should be developed so that future furloughs can all follow the same guidelines (should furloughs be needed). J. Peshut will ask US Senate Chair S. Yasaitis to get a copy of the DWD approved work-share program from HR to help with guidelines. The Committee will meet again in June to review and develop guidelines and a policy.
 - c. Alternative Elections procedures-This item was postponed as an alternative election may not be necessary. Appointments to the Senate and other committees will be discussed at the next University Staff Senate meeting in June, 2020.
- V. Elect chair for 2020-2021-J. Peshut was nominated and unanimously approved as chair for 20-21.
- VI. Other Business-University Staff Senate chair has asked the Codification Committee to help develop a survey that can be sent to furloughed employees for feedback on the process that they experienced. The University Staff Senate will be asked for questions as well and it will be sent out sometime in July for feedback. A report should be developed by end of Summer/early Fall 2020.
- VII. Adjournment-The meeting was adjourned at 3:13 p.m.