

UWM-University Staff Senate

April 28, 2020

10:00-12:00 p.m.

MINUTES

Present: A. Avery Johnson, R. Badger, S. Butkovic, M. Cosgrove, K. Czerniakowski, J. Downey, G. Dukes, L. Eastman, P. Geraci, G. Henion, J. Johnson, S. Kennedy, A. Kupiecki, K. Miller-Kyles, C. Larson, T. Nation, P. Osheim, C. Parks, L. Perryman, J. Peshut, P. Reilly, R. Sauers, J. Stoczany, K. Valerius, K. Waldoch, S. Yasaitis

Absent: R. Wahl

- I. Call to Order-the meeting was called to order at 9:59 a.m.
- II. Budget update-10:05 am-Chancellor Mone and Vice Chancellor Van Harpen had updated the US Committee on the current budget situation caused by the COVID-19 pandemic. It is unknown at this time when it will be safe to return to campus. The first round of position specific furloughs has been completed and employees were notified. The majority of those positions were University Staff. The second round will be a large portion of University and Academic staff. Final numbers will not be known until after May 16, 2020. The anticipated budget shortfall is much greater than anticipated. The longer that campus is not completely up and running the greater the budget issues become. Campus administration has formed a special team to help plan for various scenarios to help alleviate as much of the financial burden as possible.
- III. Furlough update-Furloughs have and will affect a large portion of University Staff on campus. It is anticipated that furloughs will run through August 1 or perhaps even September 1, 2020. Departments will start notifying employees within the next couple of weeks of the furloughs. Employees may be eligible for unemployment compensation and should check with the State Website for more information there. Employees will have to pay their insurance premiums to keep their health or other insurances. They can let them lapse during furloughs and will be able to pick them up again when they return to work. State mandates that you may not use sick leave to cover furlough time. Check with benefits if you have questions about your specific situation. Across the board furloughs will be specific dates throughout 2020-2021. Check the Furlough Website/FAQ. There is more information and an email to answer furlough questions. HR will be holding furlough information sessions for furloughed employees.
- IV. New/Other Business-There was no other business.
- V. Adjournment-The meeting was adjourned at 11:04 a.m.