

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, May 4, 2020

Teams Meeting

MINUTES

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace
Guests: None

- I. *Call to Order.* The meeting was called to order at 9:02 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of April 20, 2020: Approved as presented.
- III. *Guests:* None.
- IV. *Chair's Report and Announcements.* L. Wallace reported on across the board furloughs (C. Daly noted that eight mandatory dates are posted online) and position-specific furloughs (PSF). PSF is a continuous unpaid leave for employees unable to work or in non-essential positions. Faculty will not be impacted by PSF. Employees were placed on PSF starting May 2nd and will be furloughed until August 31st. The second group will be placed on PSF beginning May 16th through August 31st and these include employees in non-mission critical positions. L. Wallace noted that the majority of employees on PSF are University Staff. Upper level administrators will take pay cuts including the provost and chancellor who will each take a 10% salary cut. She also reported on the Think Tank 2030+ draft recommendations and scenario planning (see item VI.D.).
- V. *Unfinished Business.*
 - A. Academic Staff Subcommittees- No report.
 - B. Title and Total Compensation (TTC) Appeals Panel. T. Danielson and K. Massetti-Moran from HR will attend the May 18th meeting to provide an update.
 - C. Report on Academic Staff 2018-19. S. Cashin moved and C. Daly seconded to approve the revised AS report. Motion passed unanimously. The document will be added to the May 12th Senate agenda for approval.
 - D. Scenario planning working group. L. Wallace has been asked to serve on the advisory work group lead by L&S Dean S. Gronert. The group is examining three scenarios for Fall 2020: 1. Hybrid (mainly face-to-face with some select online courses; mainly online with some select F2F; start semester F2F and move back online; start semester online and move to F2F), 2. Return to all online, 3. Move fully online for 2020-21. Some discussion about what members are hearing from students took place. L. Wallace invited members to send additional feedback so that she can bring to the group.
- VI. *New Business.*
 - A. Reviewed roles and responsibilities of ASC officers. According to the ASC Bylaws, a Chair must be elected.
 - B. 2020-21 ASC Chair recommendation. S. Foran nominated K. Esguerra and K. Kunkel

seconded the nomination. K. Esguerra accepted the nomination. S. Cashin self nominated and N. Oswald seconded the nomination. Both provided statements of interest. An electronic ballot was distributed and K. Esguerra received the higher number of votes.

- C. 2020-21 ASC Vice Chair. S. Cashin, K. Kunkel, and N. Oswald self-nominated. S. Cashin withdrew her nomination. After statements of interest, an electronic ballot was distributed and N. Oswald receive the higher number of votes. She was elected vice chair for 2020-21.

VII. *Reports.*

- A. Campus Committee Reports by ASC members. K. Kunkel provided update on meeting with UW System Reps Council meeting and President R. Cross. Topics included furloughs and possible layoffs; funds will come from General Purpose Revenue (GPR) but campuses will have discretion to transfer from other accounts to meet GPR requirements; TTC has been postponed for three months and the title library which was removed from the website will be reposted. R. Cross emphasized that campuses will be open and options for testing. Campuses will make decisions however health department can override campus decisions. A Plan Ahead Team has been formed to examine criteria for returning to face-to-face instruction in Fall 2020. Several individuals from UWM are serving on the Team.
N. Oswald reported the Crisis Management Team (CMT) discussed an announcement will be made about Fall 2020 delivery of coursed on July 10th by R. Cross.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

IX. *Adjournment.* The meeting was adjourned at 11:05 am