

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, April 20, 2020

Teams Meeting

MINUTES

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace
Guests: Johannes Britz, Kathy Dolan

- I. *Call to Order.* The meeting was called to order at 9:32 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of April 4, 2020: Approved as presented.
- III. *Guests:*
 - A. UC Chair K. Dolan reported on the following: Crisis management team and deans meetings. The Provost's office has been contacted by some faculty who have reported that they are unable to complete their sabbatical tasks due to the pandemic. The UC will discuss at tomorrow's meeting. In general, faculty have not reached out to the UC with concerns about the move to online instruction.
 - B. Provost J. Britz reported the deans and campus leadership are exploring scenarios for Fall 2020 and Spring 2021 including potential for fully online or a hybrid model. S. Cashin raised concern about fixed term academic staff who may be non-renewed due to the budgetary impact of COVID 19 and emphasized that although campus message is there will not be employee layoffs, many academic staff (and university staff) may lose positions. Provost Britz acknowledged the concern.
- IV. *Chair's Report and Announcements.* L. Wallace reported on last week's meeting with R. Cross who talked about furloughs and preparing for Fall 2020. Campuses are planning for Fall 2020 semester and exploring various scenarios including offering limited face-to-face courses, smaller class sizes, taking temperatures and use of PPEs. L. Wallace attended the Academic Leadership Council meeting and reported the deans are planning for Fall 2020 with possibly all online courses or a hybrid of online and F2F. The Think Tank 2030 is meeting this week. The final report due date has been extended until May. L. Wallace will provide the ASC with a detailed update at the May 4th meeting.
- V. *Unfinished Business.*
 - A. Academic Staff Subcommittees- No report.
 - B. Title and Total Compensation (TTC) Appeals Panel. No update.
 - C. Report on Academic Staff. S. Cashin cleaned up data and made sure language was consistent with tables. Discussion took place about requesting data from HR and preparing for the 2019-20 AS report.
- VI. *New Business.*
 - A. UW System Polices Review and Feedback- The ASC had no concerns.
 - B. Future ASC/Senate guests- T. Danielson will attend the May 18 ASC, D. Venugopalan,

K. Dolan and Chief LeMire will attend the May 12th AS Senate meeting. J. Bonner has also been invited but has not confirmed.

VII. *Reports.*

- A. Campus Committee Reports by ASC members. C. Daly and K. Esguerra will update the ASC on current initiatives surrounding admissions and undergraduate research at the May 4th meeting.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

IX. *Adjournment.* The meeting was adjourned at 11:03 am.