

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, April 6, 2020

Teams Meeting

MINUTES

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace
Guests: Mark Harris, Mark Mone

- I. *Call to Order.* The meeting was called to order at 9:01 am.
- II. *Automatic Consent.*
 - A. Agenda: K. moved and S. Cashin seconded adding *Proposed Procedures for Indefinite Status File Request* to the agenda. Approved as amended.
 - B. Minutes of March 31, 2020: Approved as presented.
- III. *Guests:*
 - A. Chancellor Mone provided updates on the following:

A decision has been made to hold Commencement to honor the May 2020 graduates on October 10th. The Black and Gold ceremonies will be held on same day. Many discussions are occurring with the individuals involved with Commencement,0 including vendors and the arena. The Honor's students will be recognized during the October ceremony instead of at a separate event. The details will be finalized this week and an announcement to students and campus will be distributed end of the week.

The majority of Summer 2020 courses will be held online, but Mone is optimistic that late Summer courses can be offered in-person. The decision to hold most summer courses online was made now to allow instructors and students ample time to prepare.

UW System requested a spreadsheet of all expenses, loss of revenue from all campuses. Mone talked about the financial challenges of losing revenue.

A Town Hall meeting (45-60 min) is being planned and more details will be shared as soon as finalized.
 - B. Mark Harris, Interim Vice Provost for Research reported on how the Covid-19 disruption is impacting research on campus. The Research Office has FAQs on webpage. There are concerns about what happens to grants, grant salaries, SURF students and projects. Harris noted that some researchers who had personal protection gear that wasn't used in experimental have been donated to local hospitals. K. Esguerra asked about timeline for revamping research. Harris is optimistic that researcher will be back in labs in late summer but will not know for sure whether will occur until summer months.
- IV. *Chair's Report and Announcements.* L. Wallace reported on the TTC Appeals Panel; Commencement date in Fall for the May 2020 graduates; and her upcoming meetings with Chancellor Mone, Provost Britz, Covid-19 Crisis Management Team; Academic Leadership Council and Campus Leadership Team.

V. *Unfinished Business.*

- A. Academic Staff Subcommittees- No report.
- B. Title and Total Compensation (TTC) Appeals Panel- Provided 42 names to Karen Massetti-Moran, HR, to create panel. TTC will be delayed.
- C. Report on Academic Staff. S. Cashin updated the report. L. Wallace will follow up with Kristin Roosevelt if the College of General Studies (CGS) was included in the data.

VI. *New Business.*

- A. Professional Development Funds 2019-20 Availability- L. Wallace contacted Provost Britz about the availability of using development funds awarded in 2019-20 for activities canceled or postponed until later in 2020 or 2021. She has not yet received a response.
- B. Procedures for Indefinite Status File Request. L. Wallace shared proposed procedures and after discussion, S. Cashin moved and K. Kunkel seconded approving as amended. Motion passed unanimously. The committee agreed that the procedures be posted on both review committees' webpages.

VII. *Reports.*

- A. Senate Agenda Items for the April 14th meeting were reviewed.
- B. Campus Committee Reports by ASC members.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

IX. *Adjournment.* The meeting was adjourned at 10:09 am.