

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

Thursday, March 12, 2020; 2:30 p.m.; Curtin 175

Chancellor Mark Mone called the Faculty Senate Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone reported on COVID-19. He will send another message to campus today. Governor Tony Evers has declared a public health emergency. Besides extending spring break by a week, UWM is preparing for a period of alternate instruction. The employee who was tested earlier in the week for the virus has been confirmed to not be infected. Chancellor Mone announced that the Secretary of the University's Office is prepared to move governance meetings online as a social distancing precaution. The Chancellor anticipates further federal travel restrictions.

Chancellor Mone stated that a one-time exemption has been implemented for those individuals who did not complete the required trainings to be eligible for pay plan compensation. He will work with Human Resources to increase communication.

The Chancellor reported on the work of the M³ initiative. As a result of the collaboration between Milwaukee Public Schools (MPS), Milwaukee Area Technical College, and UWM, MPS's graduation rate is the highest it has been in many decades at 69.2%.

Discussion took place on the decision to move governance meetings online. The University Staff Senate has expressed interest in continuing to meet in person. Chancellor Mone clarified that governance groups are not mandated to meet online.

Additional discussion took place on the decision to extend spring break, flexibility for alternative instruction, solutions for students who do not have access to high speed internet access or housing, and options for student and hourly employees. The Chancellor reiterated the need to anticipate the possibility of resuming normal operations. In the meantime, UWM needs to work together to find creative solutions for students and employees. These may include the use of computers from unused labs or reservations from the Tech Store. The library and computers labs will remain open with social distancing measures in place.

MOTION: to extend time by ten minutes. The motion was seconded and approved by voice vote.

Discussion took place on governance involvement in the decision-making process. Campus leadership has had to make decisions quickly as the situation evolves. They will continue to communicate with campus regularly. The Crisis Management Team does include representatives from all governance groups.

Additional discussion took place regarding food insecurity amongst students. The food pantry will remain open.

2. Provost's Report

Provost Britz thanked Chancellor Mone for his leadership during this crisis. He reminded the senate that the Data Security Training needs to be completed by March 31st. The deadline to submit performance evaluations has been extended to May 1st, and the Provost plans to announce the results of the Helen Bader School of Social Welfare Dean search soon.

Executive Director of UWM Online Laura Pedrick reported that a team has been assembled with representation from the Center for Excellence in Teaching and Learning (CETL), University

Information Technology Services, Classroom Scheduling, and the Registrar's Office to prepare for alternate instruction. CETL Director Diane Reddy reported that CETL has been working with schools and colleges to identify specific issues. CETL will be holding workshops over the next two weeks on moving courses online and using Collaborate Ultra. The center is also developing tutorials and videos. A quick start guide for Academic Preparedness can be found at the following link:

<https://uwm.edu/cetl/academic-preparedness/>.

3. University Committee Report: Kathleen Dolan, Chair
The report is attached.
4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair
No report.
5. Academic Staff Committee Report: Leigh Wallace, Chair
The report is attached.
6. Student Association (SA) Report: Connor Mathias, President
No report.

II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 40 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the February 20, 2020 Faculty Senate meeting were approved as distributed.

IV. CHANCELLOR'S REPORT

1. Document 3269, 02/20/20: Recommendation of the University Committee to Revise UWM Policies & Procedures Chapters 4.05 - Departmental Executive Committee: Functions. Sent to UWM Administration, 02/21/20. Approved by UWM Administration 2/28/2020.

V. SPECIAL ORDER OF BUSINESS

1. Faculty Document 3270: Report of the Nominations Committee for Elective Standing Faculty Committees for 2020-21. Nominations Committee Chair Iris Xie presented. The floor was open for additional nominations. Secretary Turner recorded additional nominations from the floor for the 2020-21 faculty standing committees and the Faculty Senate.

MOTION: It was moved, seconded, and unanimously approved to amend the ballot to include the nominations taken from the floor and to close nominations. The motion was approved by voice vote.

VI. BUSINESS

1. Faculty Document 3271: Request for Authorization to Implement a Bachelor of Arts in Computer Science at UW-Milwaukee. A senator moved adoption of FD 3271. The motion was seconded. Chair of the Department of Computer Science John Boyland presented the document.

MOTION: To approve FD 3271. The motion was seconded and approved unanimously by voice vote.

2. Faculty Document 3272: Request for Authorization to Implement a Bachelor of Arts in Digital Arts and Culture at UW-Milwaukee. A senator moved adoption of FD 3272. The motion was seconded. Director of the Digital Arts and Culture Program Marc Tasman presented the document.

MOTION: To approve FD 3272. The motion was seconded and approved unanimously by voice vote.

3. Faculty Document 3201R1: Recommendation of the Graduate Faculty Committee (GFC) to Establish a Policy and Time Limit for Temporary Withholding of Theses and Dissertations from Public Disclosure. A senator moved adoption of FD 3201R1. Chair of the GFC Aaron Schutz presented the document.

MOTION: To approve FD 3201R1. The motion was seconded and approved unanimously by voice vote.

4. Report on Enrollment Management. Director of the Student Success Center and Interim Co-lead of the Division of Enrollment Management Kay Eilers presented on student success and the Outstanding Learning Environment directive, the goals of which include increasing graduation and retentions rates, decreasing average credits to degree, engaging students in experiential learning opportunities, and eliminating the achievement gap. Methods to achieve these goals include advancing a campus-wide scholarship strategy, improving transfer opportunities, creating academic maps to guide students, implementing national best practices, refining existing student support infrastructure, hosting student success summits, and expanding the re-enrollment dashboard and data literacy program.

Discussion took place on the challenge of retaining African American students, particularly African American males. Current strategies include disaggregating the data proactively and forming a persistence committee to focus on intervention at the individual level. The distortion of the data due to student athletes was also discussed.

MOTION: to extend time by five minutes. The motion was seconded and approved by voice vote.

Additional discussion took place on general purpose revenue and the inequity between campuses in the UW System. Interim Co-lead of the Division of Enrollment Management Dave Clark stated that roadmaps exist from similar institutions that have closed the achievement gap.

Chancellor Mone submitted for the minutes a document detailing the initiatives UWM is implementing to close the achievement gap: <https://uwm.edu/secu/faculty/senate/agendas/19-20/03-12-2020attachments/achievementgapssummary/>

5. Report on Office of Research. Vice Provost for Research Mark Harris presented. The presentation is posted at the following link: <https://uwm.edu/secu/faculty/senate/agendas/19-20/03-12-2020attachments/20200312facsen-r...archpresentation/>

The Office of Research's COVID-19 webpage: <https://uwm.edu/officeofresearch/coronavirus-disease-2019-covid-19-updates-related-to-sponsored-programs/>

MOTION: to extend time by five minutes. The motion was seconded and approved by voice vote.

Discussion took place regarding graduate student grant funding.

MOTION: to continue discussion under Unfinished Business. The motion was seconded and approved by voice vote.

6. Teams Project Update. Chief Information Officer Bob Beck presented. The presentation is posted at the following link: <https://uwm.edu/secu/faculty/senate/agendas/19-20/03-12-2020attachments/20200312facsen-teamspresentation/>

MOTION: to extend time by five minutes. The motion was seconded and approved by voice vote.

Discussion took place regarding the use of Teams for videoconferencing, campus emergency phones, the projected cost of the project, and communication with students.

VII. UNFINISHED BUSINESS

Additional discussion took place regarding staffing of the Office of Sponsored Programs.

VIII. GENERAL GOOD AND WELFARE

Chancellor Mone announced that the NCAA has cancelled March Madness, Disney parks are closed, and Broadway has gone dark.

IX. ADJOURNMENT -The meeting was adjourned at 4:25 p.m.

Report to the Faculty Senate
Thursday, March 12, 2020

University Committee (UC) – Kathleen Dolan, Chair

1. The UC has met weekly since the last Faculty Senate meeting on February 20th.
 2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
 3. We have been monitoring the campus processes around dealing with the Covid-19 situation. As UC chair, I am (Kathleen Dolan is) now a member of the campus Crisis Management Team, which meets weekly to assess the situation. One of the major aspects of the Team’s recent work has been considering travel regulations for faculty, staff, students, and programs.
 4. The UC also has monitored the activities of the CMT’s Academic Continuity Committee as we plan for the period of time when F2F classes are suspended.
 5. We have been monitoring the campus budget situation for next academic year and the re-introduction of a VSIP.
 6. The UC continues to monitor the search for a new dean of the Helen Bader School of Social Welfare, for which campus interviews have been completed.
 7. We continue to monitor the activities of the 2030 work group.
 8. We continue to monitor the ongoing process of the TTC project on campus in consultation with the Academic Staff Committee and through conversations with department chairs.
 9. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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Academic Staff Committee (ASC) – Leigh Wallace, Chair

The Academic Staff Committee has met twice since the last faculty Senate meeting -- February 23 & March 2 & just held our All Academic Staff Senate meeting on March 10.

In attendance were:

Dave Clark & Kay Eilers – Student Success Initiatives

Tim Danielson – provided updates and answers to our questions related to the TTC process.

Julie Riendl – Update and information about the transition to TEAMS

And of course, Chancellor Mone and Provost Britz provided information related to our planning, preparation, and immediate steps to address COVID-19. I am sure that will continue to be an area of focus for everyone.

I continue to engage in the work of the Think Tank 2030+ group, the USC Equity Center Professional learning sessions each week led by Dr. Prince, 1:1 meetings with the Chancellor and Provost, and additional governance related meetings throughout the month.

Our ASC members continue to engage in campus and system committees.
