

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, March 30, 2020

Teams Meeting

MINUTES

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Rufer, Wallace

- I. *Call to Order.* The meeting was called to order at 9:32 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of March 30, 2020: Approved as presented.
- III. *Chair's Report and Announcements.* None.
- IV. *New Business.*
 - A. Language on Probationary Period Extension- L. Wallace shared draft language. S. Cashin moved and C. Daly seconded the following interim policy on extending probationary period: The extensions will be available for individuals who have files due in Fall 2020. A request for an extension should be made to the Academic Staff Committee Chair as well as the Chair of the Instructional & Research Academic Staff Review Committee (IRASRC) OR the Chair of the Non-Teaching Academic Staff Review Committee (NTASRC). Extensions must be requested by the staff member by September 15, 2020. This extension is not available to individuals with probationary status who have already received a non-renewal notice for the Spring 2020 since these files were due to the committee prior to COVID-19 disruption. This extension allows the employee to complete the process by May 31, 2021. Motion passed unanimously. S. Cashin recommended this interim policy be shared with deans, division heads and HR reps for each school, college and division immediately. L Wallace will relay the urgency of sharing to the Provost.
- V. *Reports - ASC member updates*
 - A. Discussion about student employment and questions about inconsistent messaging around continued employment.
- VI. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- VII. *Adjournment.* The meeting was adjourned at 9:58 am.