

**UNIVERSITY OF WISCONSIN - MILWAUKEE  
FACULTY SENATE MEETING  
MINUTES**

**Thursday, February 20, 2020; 2:30 p.m.; Curtin 175**

Chancellor Mark Mone called the Faculty Senate Meeting to order at 2:30 p.m.

**I. COMMENTS AND QUESTIONS**

1. Chancellor's Report

Chancellor Mone reported on student success initiatives including student retention and enrollment management. He discussed his advocacy and fundraising efforts that have recently included visits to donors and alumni in Florida, a visit with UWM alumnus and Microsoft CEO Satya Nadella, and the Higher Education Regional Alliance (HERA) M7 Metro Momentum Pathways Winter Summit hosted at UWM.

The Chancellor announced several bridge campaigns that will follow the successful completion of UWM's comprehensive fund-raising campaign. These will include support for the Lubar Entrepreneurship Center, the new research vessel, student scholarship support, and programming around engineering and mathematical sciences. Chancellor Mone also announced that the Wisconsin State Assembly voted in support of the Freshwater Collaborative.

Discussion took place regarding factors that affect pay plan eligibility for faculty and staff. The Chancellor confirmed that these are driven by the Board of Regents and the legislature.

Chancellor Mone provided an updated on the "Care, Respect and Expression" work group and missing UWM Student Sean Baek.

2. University Committee Report: Kathleen Dolan, Chair

The report is attached.

3. Academic Planning and Budget Committee Report: Gillian Rodger, Co-Chair

The report is attached.

4. Academic Staff Committee Report: Leigh Wallace, Chair

The report is attached.

5. Physical Environment Committee Report: Wendy Huddleston, Chair

The report is attached.

Discussion took place on the Microsoft Teams telephone project and the corresponding use of headsets and mobile applications.

6. Student Association (SA) Report: Connor Mathias, President

No report.

**II. SENATE ROLL CALL**

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 40 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

**III. AUTOMATIC CONSENT**

1. The minutes of the January 23, 2020 Faculty Senate meeting were approved as distributed.

#### **IV. CHANCELLOR'S REPORT**

1. Document 3268, 01/23/20: Recommendation of the College of Nursing (CON) to Request Approval for Voting Privileges at CON Faculty and Staff Meetings for Two Full-Time Academic Staff Members. Sent to UWM Administration, 01/24/20. Received by UWM Administration 01/27/20.

#### **V. BUSINESS**

1. Faculty Document 3269: Recommendation of the University Committee (UC) to Revise *UWM Policies & Procedures* Chapter 4.05 - Departmental Executive Committee: Functions. A senator moved adoption of FD 3269. UC Chair Kathleen Dolan presented the document and confirmed that the annual evaluation of faculty is separate from post-tenure review.

MOTION: To approve FD 3269. The motion was seconded and approved with a vote of 31-yes; 2-no; and 1-abstention.

2. Report on University Relations & Communications. Vice Chancellor Thomas Luljak presented. The presentation is posted at the following link: <https://uwm.edu/secu/faculty/senate/agendas/19-20/02-20-2020attachments/urc-report/>

Discussion took place on UWM's relationship with media outlets, using UWM's status as an R1 university in the new branding campaign and the need to highlight more humanities programs in the new campaign.

Additional discussion took place on the recent controversy regarding a poster intended to advertise an upcoming event sponsored by UWM AAUP and Cultures & Communities on "Academic Freedom in the Age of Trump".

3. 2030+ Think Tank Presentation. Co-Chairs Kristian O'Connor, Associate Vice Provost for Research and Professor of Kinesiology, and Jennifer Doering, Associate Dean of the College of Nursing, presented. The 2030+ Think Tank website with links to the group's charge and membership is posted at the following link: <https://uwm.edu/chancellor/2030-think-tank/>

Professors Doering and O'Connor summarized the work of the group that included gathering information and researching the current state of higher education, looking at revenue and expenses, and brainstorming strategies to better position UWM for the next 5-10 years. Examples of strategies discussed include GER reform, experiential learning, improving the undergraduate experience, continuing student success initiatives, and promoting interdisciplinary measures.

Some suggestions from senators included taking an aspirational approach rather than reactionary and seeking other rankings similar to the R1 designation.

4. Update on the Office of Sustainability. Chief Sustainability Officer Kate M. Nelson presented. The presentation is posted at the following link: <https://uwm.edu/secu/faculty/senate/agendas/19-20/02-20-2020attachments/sustainability-update/>

Discussion took place on plastic bags used for recycling, e-scooters, and the Milwaukee Brewer's pitcher Brent Suter's Strikeout Waste campaign.

#### **VI. UNFINISHED BUSINESS – None.**

#### **VII. GENERAL GOOD AND WELFARE - None**

#### **VIII. ADJOURNMENT -The meeting was adjourned at 4:10 p.m.**

**Report to the Faculty Senate**  
**Thursday, February 20, 2020**

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**University Committee (UC) – Kathleen Dolan, Chair**

1. The UC has met weekly since the last Faculty Senate meeting on January 23rd.
  2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
  3. We continue to monitor the activities of the 2030 work group.
  4. The UC continues to monitor the search for a new dean of the Helen Bader School of Social Welfare, which is now in the campus interview phase.
  5. We have been continuing our work on 1254, the new System policy calling for annual evaluation of all campus employees, including faculty and you have language before you today.
  6. We continue to monitor the process of the TTC project on campus in consultation with the Academic Staff Committee and through conversations with department chairs.
  7. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.
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**Academic Planning and Budget Committee (APBC) – Barry Cameron, Co-Chair**

During February, the APBC has met twice, once on February 6 and again bright and early this morning on February 20. On both occasions the Provost has been out of town on business, so there has been no report from the Provost's office in February. After a hectic schedule of budget meetings with the Schools and Colleges and Administrative Units throughout the late fall semester and into January, the work of the committee has transitioned to its more traditional role of evaluating new program requests. On February 6, the committee considered a proposal for a new Bachelor of Arts in Digital Arts and Culture. This degree replaces an earlier interdisciplinary degree track and will allow students to take coursework from both within L&S and the Peck School of the Arts. The older Committee Interdisciplinary plan proved the need for this kind of program and the combination of academic and practical skills is seen as being attractive to students. Mike Darnell attended to answer questions, but the proposal was well received by the committee, and the APBC raised no objections or concerns about this proposal.

Drew Knab provided the last financial training session for the committee during the February 6 meeting. He discussed the rationale used in drawing up the budget for the FY 20 budget, provided a revenue overview including demographic concerns, and discussed other factors such as accreditation. The aim was to provide a deeper context for the realignment of the budget in the coming year, and going forward.

During this morning's meeting, APBC considered a proposal for a new Bachelor of Science degree in Freshwater Sciences. The committee expressed overall support for the new undergraduate program as a response to student and market demand for workforce development in freshwater sciences. In the current budget climate, the committee did also express concern regarding the extra resources required to cover 3 FTE positions over a four year period. The committee acknowledged that future state support of the Freshwater Collaborative would complement and enhance the proposed undergraduate degree in Freshwater Sciences.

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**Academic Staff Committee (ASC) – Leigh Wallace, Chair**

The Academic Staff Committee has met twice since the last faculty Senate meeting -- February 3 & February 17.

The Titling and Total Compensation (TTC) process continues to remain at the forefront of our business and discussions. At our most recent Academic Staff Senate meeting, members were asked to share questions and concerns on notecards we collected at the end of the meeting. The majority of the comments/questions submitted were related to the titling appeals process, the status and determination of “working” titles, and salary progression within range. Tim Danielson will be in attendance at our March 2 ASC meeting and will also attend our March 10 All Academic Staff Senate meeting. Member questions will be shared with him in advance.

Also at our February 11 Senate meeting, Dr. Julie Bonner provided an update on student health services and the work of her unit. In addition, Kris O’Connor and Jennifer Doering provided an overview of the work begun done by the Think Tank 2030+ group. The Provost also provided his regular update.

At our most recent ASC meeting on Monday, Adam Jussel provided the group an overview of the Dean of Students office and their initiatives related to student well-being – how faculty/staff might engage in reporting student concerns (both academic and non-academic), mental health, etc.

I continue to attend the USC Equity Center Professional learning sessions each week led by Dr. Prince. We recently completed modules related to identity and both implicit and explicit bias. We will continue working through these modules. In addition, I represent the ASC in the Think Tank 2030 group. I continue to have my regular monthly meetings with the Chancellor and Provost – and provide a report to the UC each month.

ASC members continue to engaged in campus and system committees.

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### **Physical Environment Committee (PEC) – Wendy Huddleston, Chair**

Since my last report, the PEC will have met once on February 19th. We did not hold meetings in December or January due to a lack of business.

At the February meeting we heard one naming request in closed session. We were also provided information regarding a fire pit proposal and updated on the transition to Teams as our communications mechanism. Our reports included classroom utilization, transportation services budget, and campus space.

The Smoke and Tobacco Free Campus Implementation Group continues its work and meets regularly.

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