

University of Wisconsin-Milwaukee

Academic Staff Committee

February 17, 2020

9:00 am, Lubar N456

MINUTES

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace
Guests: Johannes, Britz, Kathy Dolan, Scott Emmons, Adam Jussel

- I. *Call to Order.* The meeting was called to order at 9:02 am.
- II. *Automatic Consent.*
 - A. Agenda: Approved as presented.
 - B. Minutes of February 3, 2020 – Approved as presented.
- III. *Guests^a:*
 - A. Dean of Students Adam Jussel described office and its work that involves two areas- student nonacademic and academic conduct and student support (housing, wellness, basic needs). He presented the processes of the Dean of Student’s office and will share their 2018-19 annual report. The goal of the DOS Office is to build a UWM that supports students and to bring the student voice to the administration and explain issues and concerns that students are facing. Jussel said service opportunities are available for staff interested in becoming involved with the DOS.
 - B. UC Chair Kathy Dolan reported on current University Committee items including: Faculty concerns about how TTC is rolling out and lack of communications about process and Higher Learning Commission and accreditation activities (i.e. supplemental instruction).
 - C. Provost Britz reported the following: three HBSSW candidates visiting campus starting next week; \$2 M base from Legislature for the Freshwater Collaborative is looking positive; Attending meet today on Corona Virus; Attending student success conference at University of South Florida with Dean Chari in early March; Budget cuts and public support for higher education; and Think Tank 2030 looking at proactively addressing higher education challenges.
 - S. Cashin moved and K. Kunkel seconded to move into closed session pursuant to Wis. Stats. 19.85(1) (c) and (f) to discuss personnel matter with Dean Emmons. Motion passed unanimously and upon roll call vote closed session began at 10:31 am. The committee reconvened in open session at 10:44 am.
- IV. *Chair’s Report.*
 - L. Wallace attended meeting of the USC Center for Race and Equity Professional Development group established by J. Prince.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

V. *Unfinished Business.*

- A. Academic Staff Subcommittee Discussion- L. Wallace will schedule meeting with subcommittee chairs/former chairs soon.
- B. Workload Policies Update- L. Wallace will follow up with Provost Britz.
- C. Title and Total Compensation (TTC) Update – N. Oswald reported she was informed that Learning Centers within UW System are organizing a statement about not agreeing with mapped titles. L. Wallace will ask T. Danielson about the appeal process and timeline for supervisors presenting titles to employees. The ASC discussed educating AS Senators so they can assist colleagues.
- D. AS Mentoring Program – Per discussion at the February 3rd meeting, the mentoring program will not be reestablished at this time.
- E. Policy Review –The ASC reviewed Chapter 113. A question was raised about 113.03(2) and if copies of the annual reports of outside activities are provided to the supervisor. T. Howard will follow up on who receives copies of the annual reports and inform the ASC at its March 2, 2020 meeting.

VI. *New Business.* None.

VII. *Reports.*

- A. Senate Agenda Items
 - 1. Automatic Consent-None.
 - 2. Other Business-None.
- B. Campus Committee Reports – K. Esguerra reported on the ALC which received an update from CIO Bob Beck on Teams replacing phones.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. See item III.C.

IX. The meeting was adjourned at 10:48 am.