

University of Wisconsin Milwaukee

**Academic Staff Senate**

Tuesday, October 8, 2019

2:30 pm

Curtin Hall 175

**Minutes**

Present: Balogh, Cashin, Chapman, Claas, Daly, Driscoll, Esguerra, Foran, Frey, Goodman, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Korinek, Kunkel, Loomis, Olena, Olson, Oswald, Rufer, Schmidt, Steinbring, Thiel, Trumbull-Holper, Wallace, Williams, Wrench

Absent: Dookeran, Dorantes, Jackson, Krueger

Guests: Provost Johannes Britz

I. *Call to Order.* Chair L. Wallace called the meeting to order at 2:31 pm.

II. *Automatic Consent.*

A. Agenda – Approved as distributed.

B. Minutes – The September 10, 2019 minutes were approved as distributed.

III. *Chair's Report.*

L. Wallace reported that the ASC met twice since last Senate meeting. Beginning in November the ASC will meet with three new deans (Bronner, Chari and Frank) to explain the role of Academic Staff Committee and Senate and answer questions they have about governance. Wallace invited questions from Senators who should email Wallace directly. Deans will attend Senate meetings in later Fall/Spring semester. The ASC is staying informed about the progress of the Title and Total Compensation project and will invite Tim Danielson, HR, to a future meeting to give an update and answer questions. The Chancellor's Taskforce for Care, Respect, and Expression continues to meet and address responses to incidents on campus and the culture of UWM. Recommendations will be submitted to the Chancellor in November. The ASC received a request to revise Academic Staff Personnel Policies and Procedures, Chapters 105 and 109. Preference sheets will be distributed in November. The November 12<sup>th</sup> Senate is the General Meeting and L. Wallace urged Senators to encourage colleagues to attend.

IV. *Guests.*

A. Provost Johannes Britz reported the deans and enrollment management are addressing decline by thoroughly assessing the reasons for the declining enrollments and how to increase by improving the student experience. He is also working on increasing transfer students with improved agreements. He confirmed \$50k for professional development for 2020 and stated he strongly supports AS and investing in people. He reported that the Helen Bader School of Social Welfare Dean search is continuing and the School of Architecture and Urban Planning Dean search will be postponed until 2020. Steven Schmidt (former interim dean at College of General Studies) has assumed responsibility on the transition and restructuring of CGS. The Provost has charged the College with considering its future (collaborate with L&S) as a two-year college and to determine the strategic direction of CGS. The two campuses will work together to define how they fit within the University as a whole well.

V. *Unfinished Business.*

A. Senate Subcommittee Survey Update. ASC agreed to meet with the current chairs/co-chairs of subcommittees to discuss the future of each and its purpose and goals.

VI. *New Business.*

A. Automatic Consent:

1. SAAP 18- Domestic Partnership Policies and Procedures- Elimination. After consulting with Human Resources and Legal Affairs the Policy Advisory Committee is recommending S-18 be eliminated since the policy is covered under UWS policy and Wis. Stat. 40.02.
  2. SAAP 47- Discriminatory Conduct and Consensual Relationships Policy- Policy was updated to explicitly provide the option for students to appeal the Provost's decision to the Board of Regents as required by Wis. Stat. sec. 36.12(2)(b).
- B. Pathway Advising (Brian Hinshaw)- Presented data on retention, undecided and underprepared students and barricades to success. Pathway Advising is for new freshman students who have not chosen a major or those accepted to UWM but not accepted into a major. Students are asked to choose a pathway through PAWS, at orientation and at initial advising appointments. The Pathway approach encourages decision-making and referrals to coaching, tutoring and other student supports. View the complete [presentation](#).

VII. *Committee Reports.*

A. Standing Committees –

UW System Reps meeting. (September 20<sup>th</sup>) - K. Kunkel discussed the Title and Total Compensation study. Employees will receive new title in November from manager/supervisor with a description of new title. The process is expected to be finalized in March 2020.

B. Subcommittees – None.

VII. *Adjournment.* The meeting adjourned at 3:57 pm.