

University of Wisconsin Milwaukee

Academic Staff Senate

Tuesday, September 10, 2019

2:30 pm

Curtin Hall 175

Minutes

Present: Balogh, Cashin, Chapman, Claas, Driscoll, Dorantes, Esguerra, Foran, Frey, Goodman, Haas, Herriges, Hinshaw, Knasinski, Kohlmetz, Korinek, Kunkel, Loomis, Olena, Olson, Oswald, Rufer, Schmidt, Steinbring, Thiel, Trumbull-Holper, Wallace, Williams, Wrench
Absent: Daly, Dookeran, Jackson, Krueger
Guests: Andrea Ford (HR), Emily Hart (HR)

I. *Call to Order.* Chair L. Wallace called the meeting to order at 2:30 pm.

II. *Automatic Consent.*

A. Agenda – Approved as distributed.

B. Minutes – August 13, 2019 approved as distributed.

III. *Chair's Report.* L. Wallace said she is honored to serve as Chair for 2019-20. She thanked retired chair, Kristen Roosevelt, for her leadership and vision over the past year. She noted that K. Roosevelt thoughtfully worked with the academic staff and university leadership to create conversation around school/college/department workload policies for instructional staff, served as the guide and support for the implementation of the revised Chapter 104, and aptly represented the academic staff on campus. L. Wallace also recognized past ASC/Senate Chair, Sue Cashin, for her work on Chapter 104.

L. Wallace reported on the various meetings she has attended as chair including the Academic Leadership Council (ALC), Chancellor's Extended Cabinet, serves as co-chair of the educational resource sub-committee for the Chancellor's Taskforce for Care, Respect, and Expression, and one-on-one meetings with the chancellor and provost. The Alumni Association's preliminary report on the "Alumni Attitude Study" produced 2300+ responses.

She asked Senators to notify her of any items they want to move forward to any of those groups. She encouraged Senators to attend the Chancellor's Plenary session on September 19 at 2:30 pm in the Zelazo Center.

IV. *Guests.*

A. Provost Johannes Britz reported enrollment numbers are being monitored weekly. This week enrollment is down 3.8%. There is some concern that returning students have not yet registered for classes. Enrollments are down from students from Illinois and from international locations. Graduate student enrollment is flat. College of General Studies (CGS) enrollments increased this past week. Historically CGS students enroll late. The numbers will continue to be monitored carefully. UWM is currently preparing for Higher Learning Commission accreditation. During the next cycle the university will concentrate on quality initiatives that involve high impact practices that engage the faculty in student retention. The Provost will meet with CGS to talk about the future of the college. The college is particularly interested in hosting programs in nursing and engineering. The Provost is continuing professional development with the Associate Deans. He noted the newly appointed administrative leaders including three new deans (CHS, Lubar, CGS, and SARUP-interim). The search committee for the Dean of the Helen Bader School of Social Welfare has been launched. Britz has not decided when the Dean of School of Architecture and Urban Planning will be launched. Professional development funds for academic staff individuals and programs will continue in 2019-

20. Britz provided brief update on new majors and programs and spoke about current enrollment management initiatives.

- B. John Goodman, UITS/UW System Multi-Factor Authentication (MFA) Policy- Goodman explained the MFA policy was passed by UW-System which requires all UW employees (does not apply to students at this time) to enroll. The goal is to protect our data. All employees must enroll by October 31st and are able to pick up the Duo hardware token in the Tech Store inside the UWM Panther Shop. Goodman encouraged each employee to use both the token and phone app as a back up if either are not available.

V. *Unfinished Business.*

- A. Senate Subcommittee Survey Update.

Orientation – None

Economic Benefit – T. Rufer reported the group met and determined the subcommittee was last active in 2010-11. The group felt this subcommittee could possibly be combined with the communications subcommittee.

Communications – None

Instructional and Research Academic Staff Subcommittee (IRAS) – None

Non-Instructional Academic Staff Subcommittee (NIAS) – None

Legislative Subcommittee – None

VI. New Business

- A. Introductions. The members of the ASC and the Senate made introductions.
- B. Orientation – What it means to be a Senator? L. Wallace provided overview of shared governance, ASC and AS Senate. She encouraged AS Senators to complete the preference sheet when distributed in November and to encourage their colleagues to do the same so they can get involved with shared governance.

VII. Committee Reports

- A. Standing Committees – None
- B. Subcommittees – None
- C. New items/issues to consider from Senators – None

VIII. Adjournment – The meeting adjourned at 3:49 pm.