# Affirmative Action in Faculty Employment Committee February 6, 2020 10:00 am Mitchell Hall, Rm. 359 Agenda

# A. Approval of Minutes from December 5, 2019

#### B. Old Business

- 1. Discuss pathways for dissemination of committee recommendations and products with C. Vang.
- 2. Review checklist for Faculty Search Committee (distributed by G. Indig).
- 3. Discuss any progress made on drafts of packet sections.
- 4. Discuss the web pages that Equity and Diversity Services (J. Cimpl-Wimer) created and shared with us at the very end of the Fall, 2019 semester: <a href="https://uwm.edu/equity-diversity-services/diversity-recruitment-resources/">https://uwm.edu/equity-diversity-services/diversity-recruitment-resources/</a> (recruitment resources where positions can be advertised) <a href="https://uwm.edu/equity-diversity-services/implicit-bias-trainings/">https://uwm.edu/equity-diversity-services/implicit-bias-trainings/</a> (publicly-available training materials and information on unconscious bias)

## C. New Business

- 1. Update from J. Cimpl-Wimer on his meeting with HR and discussion of demographics updated for 2019-20
- 2. J. Cimpl-Wimer will share a Canvas-based unconscious bias training that UW-Green Bay uses.
- 3. B. Cárdenas will share materials from M. Wilson (former AAFEC Committee chair) regarding that committees Climate Survey.

## D. Adjourn