

University of Wisconsin-Milwaukee

Academic Staff Committee

January 6, 2020

9:00 am, Lubar N456

Minutes

Present: Cashin, Daly, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace
Guests: Mark Mone

- I. Call to Order. The meeting was called to order at 9:00 am.
- II. Automatic Consent.
 - A. Agenda: Approved as presented.
 - B. Minutes of December 16, 2019 – Approved as submitted.
- III. Guests^a: Chancellor Mone responded to the news that the January 14 rally for President Trump and the July 13-16 Democratic National Convention are major events being held downtown and each will provoke lively discussion. Although both events will be held at the UWM Panther Arena neither is being hosted by UW-Milwaukee. As of 2014, UWM acquired naming rights for the venue; however, it is not a UWM owned or controlled facility. This was included in an email to the campus.
Mone presented a preview of his 2020 Vision, a framework on where UWM is moving toward in 2020. It includes five portions: 1. What is UWM about? (educate and transform the lives of students; conduct research; engage the community) 2. What is moving quickly in the world? (technology, online education) 3. What is slowing us down? (public university, constraints on resources, demographics, changing expectations from employers and potential students, internal -history, culture) 4. What do we need to do and what are we currently doing? (increase partnerships/funding sources, coalition-building, focus on philanthropic support, positive image building, improving enrollment, examining UWM's structure). The bottom line is bold thinking, not being happy with status quo, and how we can improve. Increasing diversity, equity, and inclusion. 5. Action areas (alignment with strategic directions).
- IV. Chair's Report. L. Wallace reported the ThinkTank 2030 group has primarily been discussing current state of higher education and not examining strategic ideas so far. Wallace, Esguerra and Cashin are attending the January 23rd Chancellor's Retreat.
- V. Unfinished Business.
 - A. Academic Staff Subcommittee- No update.
 - B. Workload Policies Update-No additional policies have been submitted.
 - C. Title and Total Compensation (TTC) Update- Nothing has changed since December 13th Reps meeting. T. Danielson will be invited to General Senate meeting in March.
 - D. AS Mentoring Program Survey Update- Cashin and Oswald will meet in January.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- E. Policy Review –The ASC reviewed Chapters 108, 109 and 110 and no concerns or questions were raised.

VI. New Business.

- A. AS Appointments- T. Howard will email all AS in Lubar for interest in being appointed to serve on the AS Senate until August 2020. T. Howard will follow up with Maureen Ryan for interest in being appointed to the GFC for Spring semester.
- B. ASC/Senate speakers and topics- Brainstormed guests including Julie Bonner, Chief LeMire, Dave Clark, Katie Miota, Tim Danielson, Joan Prince, Kelly Haag, Simon Bronner, 2030 CoChairs (K. O'Connor/J. Doering), Drew Knab, Robin Van Harpen, Adam Jussel, and Tom Luljak. Wallace developed a guest schedule and will follow up with potential guests in coming weeks. She will circulate the updated schedule when confirmed.

VII. Reports.

- A. Senate Agenda Items
 - 1. Automatic Consent- None.
 - 2. Other Business-Encourage academic staff to submit comments for the UWS President search.
- B. Campus Committee Reports – None.

VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

IX. The meeting was adjourned at 11:05 am.