

# UWM-University Staff Senate

December 17, 2019

STUDENT UNION ROOM 240

## MINUTES

PRESENT: A. Avery-Johnson, R. Badger, S. Butkovic, K. Czerniakowski, L. Eastman, M. Cosgrove, J. Downey, P. Geraci, G. Henion, J. Johnson, A. Kupiecki, C. Larson, K. Miller-Kyles, T. Nation, P. Osheim, C. Parks, J. Peshut, D. Rasmussen, P. Reilly, R. Sauers, K. Valerius, R. Wahl, S. Yasaitis

ABSENT: G. Dukes, S. Kennedy, L. Perryman (leave).

GUEST(s): M. Mone, M. Russell

- I. Call to Order-The meeting was called to order at 10:09 a.m. by vice chair Peshut.
- II. Approval of minutes for November 19, 2019-The minutes were approved with revisions unanimously.
- III. Chair's Report-Chair Yasaitis was delayed until 10:18 a.m. when he was able to take over the meeting and update the committee. Human Resources are working on standardized training sessions for supervisors, but it has not been followed across all divisions/schools and colleges. Chair Yasaitis and the Senate discussed the issues and formed a Working Group on Supervisor Evaluations.

MEMBERSHIP of the Working Group are:

Susan Butkovic

Kathy Czerniakowski

James Downey

Kate Valerius

Anne Lamb

S. Butkovic has been asked to call the first meeting and organize the group and topics to be reviewed/addressed.

G. Hurtado from Facilities Services has announced his retirement at the end of the Fiscal Year in 2020 (June, 2020). The US Senate wishes him well in his new endeavors. Now that there will be a change in management there is a potential change in management styles. How can new management help the culture in Facilities Services? A. Avery Johnson reported that there is a committee working on this in FAA. C. Larson is also a member. The Senate looks forward to more updates from this group.

- IV. Spring Schedule 2020 and Future Scheduling-L. Eastman-shared the spring schedule with the senate. There has been a request to move the meetings to Fridays at 10 am by Campus Class Scheduling. After much debate the Senate agreed that the meetings could be moved so long as a suitable location was able to be scheduled on Fridays from 9:30-12:30 in the Fall of 2020 and beyond.
- IV. UW System President Search and Screen Resolution-L. Eastman updated the Senate on the Governance Meeting from Madison of December 13 which discussed the Presidential Search. The committee is open to feedback from anyone in the UW-System on the process and would like people to participate in the process. They have not changed the make up of the search committee but have heard from all areas of governance negative feedback for lack of diversity. J. Peshut along with C. Parks and Steve Kennedy developed a response to the UW-System President Search and Screen. The Senate voted unanimously to endorse the document. S. Yasaitis will forward the document to administration and on to system governance.
- V. Title and Total Compensation Update-S. Yasaitis-Chair Yasaitis will invite T. Danielson from Human Resources to update the Senate to the next meeting. The job titles have not been shared with the majority of University Staff at this time. The timeline has been extended into the Spring Semester. The appeals process is still being determined by Human Resources at this time. Chair Yasaitis asks that Senators ask their supervisors the status of the job title updates and report back to the Senate.
- VI. Chancellor's Report-JCOER meeting in Madison to discuss the Budget and the Payplan for the next biennium. Human Resources will update campus as soon as the information on the payplan is known.

UWM continues to evaluate enrollment numbers and areas of potential growth despite declining numbers. They are looking at under-represented groups, diverse and first-time college students as potential new areas for UWM to continue our presence in the Milwaukee Community.

- VII. Committee and Member Updates/Reports-There was no more time left for other reports from committees. Reports are asked to be forwarded to Chair Yasaitis for next meeting.
  - a. Helen Bader School of Social Welfare Dean Search and Screen
  - b. US Climate and Information Committee-J. Stoczany
  - c. US Survey Working Group-J. Peshut/K. Valerius
  - d. US Newsletter-L. Eastman updated the Senate on the progress of the Newsletter which is ready to go on January 21, 2020. If anyone wishes to submit an article, they may contact L. Eastman, chair of the Working Group for the US Newsletter.
  - e. US Elections-L. Eastman
- VIII. New/Other Business-The was no other business.
- IX. Adjournment-The meeting was adjourned at 12:08 p.m.