

# UWM-University Staff Senate

November 19, 2019

STUDENT UNION ROOM 240

## MINUTES

Present: A. Avery-Johnson, R. Badger, M. Cosgrove, J. Downey, K. Czerniakowski, L. Eastman, P. Geraci, G. Henion, J. Johnson, S. Kennedy, C. Larson, K. Miller-Kyles, C. Parks, J. Peshut, P. Reilly, R. Sauers, P. Smith, K. Valerius, R. Wahl, K. Waldoch, S. Yasaitis,

Absent: S. Hunt, S. Kapczynski, A. Kupiecki, T. Nation, P. Osheim, L. Perryman, D. Rasmussen, J. Stoczany

GUEST: Chancellor M. Mone

- I. Call to Order-The minutes were called to order at 10:00 a.m.
- II. Approval of minutes for October 15, 2019-The minutes were approved as submitted.
- III. Chancellor's Report-The Chancellor was able to update the Senate on several projects that are going on around campus.
  - a. Fundraising is doing quite well with the Capital Campaign closing high.
  - b. Freshwater Collaborative has raised several large donations to improve our School of Freshwater Sciences including a large gift for funding a new research vessel. The Neeskay (our current vessel) is ready to retire and these new gifts show how important WATER and our School of Freshwater Sciences are to the area.
  - c. Enrollment Numbers continue to be a focus for Campus Administration. Under represented groups will be part of the focus for new Enrollment Initiatives.
  - d. Meeting the needs of the Urban Environment will also lend a great focus to UWM and its various schools and colleges. Nursing and Engineering will continue to be focal areas as needs rise.
  - e. System President Ray Cross announced his retirement. The Search and Screen Committee has been named. Campus Administration is working to keep UWM as a key participant in the process.
  - f. Think Tank 2030 is underway for the campus to work on goals through the year 2030 and beyond. Working on Fundraising, Enrollment Management and more this group is working to grow UWM's voice in the community.
- IV. Chair's Report-Strategic Directions Working group-The committee has only met once and Chair Yasaitis will keep the Senate updated on its progress. Enrollment stability and growth are key to many budget issues. M. Cosgrove updated the group on the

budget process. Chair Yasaitis asked for a monthly report from the APBC as the process moves forward. Chair Yasaitis received a request for a member to join the Search and Screen for G. Hurtado's replacement in Finance and Admin Affairs. There was a very short turn-around. After some discussion the Senate agreed with the appointee suggested.

MOTION: The US Senate approved the recommendation that G. Morgan be appointed to the Search and Screen for G. Hurtado unanimously.

- V. Academic Approval Matrix Revisions-The committee had no objections to changes. The Approval Matrix passed under auto consent.
- VI. UW System President Search and Screen-S. Yasaitis-The Senate was concerned that there is not governance and no University Staff representation on the search for the next System President. As other Schools have done it was suggested to draft a resolution to object to the current process for the System Search. C. Parks, J. Peshut and S. Kennedy will work on a recommendation for approval at the next Senate meeting.
- VII. Title and Total Compensation Update-S. Yasaitis 11:15 am
- VIII. Committee and Member Updates/Reports-K. Valerius updated the Senate on the work of the New Climate and Information Committee.
  - a. They are working on the US Survey with the US Survey Working Group as appointed by the US Senate.
  - b. They are working on Workshops/Brown Bag trainings for Spring 2020
  - c. Work has begun on the US Newsletter set to launch January 2020; they will work with the US Senate Working Group on the Newsletter.

J. Peshut updated the Senate on the Survey. The Survey Working met with CORE on campus to help create a survey for University Staff. The target implementation is Spring 2020. CORE is located in the School of Education and is focused on writing great surveys.

R. Wahl expressed concern over hiring temp to hire Custodial Staff and proper training of new staff. The Senate will keep an eye on this practice going into the new year.
- IX. New/Other Business-Chair Yasaitis asked that the Survey be a focus for Spring 2020. He also requested that the Newsletter continue to come out on a regular (currently it is sent out quarterly) basis. He asked the Senate that if there were other projects to focus on to bring them to the next meeting in December. The layoff situations discussed in October have been settled.
- X. Adjournment-The meeting was adjourned at 11:54 a.m.