

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 5, 2019
Lubar N456
1:00 pm

Present: B. Arnold, K. Dolan (Chair), T. Freiburger, L. Otto-Salaj, J. Reisel, M. Schwartz, J. Snethen

Special Guests: Johannes Britz, Provost

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:00 p.m. The agenda was approved.

- I. PERSONS WHO WISH TO BE HEARD- None
- II. APPROVAL OF MINUTES – The minutes of the October 29, 2019 meeting were approved.
- III. SPECIAL GUESTS^a-
 - A. Johannes Britz, Provost
 1. APBC discussions about the 2021-2023 budget are continuing.
 2. Most faculty and staff are now signed up for Duo Factor authentication. The remainder is comprised primarily of adjunct instructors.
 3. Only one school has members who have not completed outside activities report documentation. Those who have not completed this may not be eligible for the pay plan.
 4. Provost Britz continues to identify reasons for lower enrollment so they can be addressed.
 - a. A transfer summit is being planned to discuss transfer agreements and barriers to transfers.
 - b. The campus early warning system is working well; there are plans to incorporate texting in addition to email messaging.
 - c. He also indicates the need to be more competitive. The Graduate School Open House event set a record for most attendees in its history. The Honors College is also doing well, with high graduation rates.
 5. Nancy Frank will continue as Interim Dean of SARUP for the next year.
 6. The search for the next HBSSW Dean is continuing.
 7. The integration of all campus multicultural centers has been completed.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

8. Provost Britz continues to meet with all schools and colleges on campus, to engage in budgetary planning for the next several years (divisional budgets)
9. There is a Board of Regents meeting this week, and the Provost retreat is on Wednesday the 6th. The next capital budget requests will include NWQ, the Engineering building, and additional parking for Chemistry.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS – K. Dolan reported:

- A. She attended the UW System Faculty Representatives meeting in Madison last week.
 1. Emeritus faculty across campuses are having trouble accessing email and library resources. IT is the largest challenge, as the perception is that emeriti are seen as the largest security risk for phishing.
 2. Amendment of governing documents to include Policy 1254, meant to standardize performance evaluations across employment categories, is currently on hold.
 3. Representatives were informed of the All-In-Wisconsin campaign, which will travel to all 13 comprehensive campuses over the next year. The purpose of the campaign is to bring business leaders to campuses for networking and relationship-building. Day-long sessions will also include the Regents for that area and will involve coverage by local media and social media. UWM's visit is tentatively scheduled for spring.
 4. A progress report on the restructuring of UW System was given; 94% of the milestones for the integration of the 2-year schools with the 4-year schools have been completed at the system level.
 5. There was discussion of how the results of the Title and Total Compensation project will affect academic staff. There was a presentation on job titles – linked to salaries - vs. business titles, which may be created by campuses and will not be tied to pay or performance.

V. MEMBERS' REPORTS

- A. B. Arnold reported the R1 workgroup will be split into two “tracks” – one on research, and one on graduate student success and recruitment, with combined meetings to be periodically held by the respective chairs of the two working groups.
- B. J. Reisel reported that the Policy Advisory Committee approved a revision of the Academic Approval Matrix Policy, which will go to Faculty Senate for approval. The Honors College Advisory Committee also met; the Honors College has steadily increasing enrollment. They are trying to build connections with the Honors programs at the Waukesha and Washington County campuses.
- C. J. Snethen reported that the Rules Committee has approved the agenda for next week's Senate meeting.

- D. M. Schwartz reported that MORFS membership applications are beginning to be completed and submitted.

VI. NEW BUSINESS

- A. The search committee was announced for the UW System President; it does not include any faculty, academic staff, or university staff members. A motion will be made to suspend the rules at the next Faculty Senate meeting (11-14-19) to add a resolution condemning the failure to include faculty and staff on the committee. The draft of the resolution will be sent to Senators several days prior to the meeting.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS- None

IX. FUTURE AGENDA ITEMS – Chancellor Mark Mone will attend the next meeting.

X. ADJOURNMENT –The meeting was adjourned at 2:35 p.m.