

University of Wisconsin-Milwaukee

Academic Staff Committee

October 21, 2019

9:00 am, Lubar N456

Minutes

Present: Cashin, Esguerra, Foran, Kohlmetz, Kunkel, Oswald, Rufer, Wallace

Guests: Kathy Dolan, Johannes Britz

- I. Call to Order. The meeting was called to order at 9:00 am.
- II. Automatic Consent.
 - A. Agenda: Approved as presented.
 - B. Minutes of October 7, 2019 – Approved as submitted.
- III. Guests:
 - A. K. Dolan reported:

Faculty Senate met last Thursday. Similar to the ASC, the UC is being asked to adopt UW System Policy 1254 but they are holding off taking action since it is still in draft form. The UC has invited President Cross to attend a Faculty Senate. K. Dolan is serving on the 2030 Campus Strategic group. Dean Bronner, College of General Studies, met with the UC.
 - B. J. Britz reported:

The recruitment for Dean of HBBSW is ongoing and the job ad was published last week. The recruitment for Dean of SARUP will be launched in 2020.

He continues to have discussions about declining enrollments and student retention. Exploring reasons why students don't return and what faculty, instructional AS and TAs can do to retain students.

The 2030 Campus Strategic group will meet this week to begin thinking creatively about the changes in higher education including less tenure track faculty being hired due to financial constraints. There was a discussion about UWM's R1 status and how it is impacted by the numbers of doctoral students and faculty.
- IV. Chair's Report.
 - K. Esguerra attended the ALC meeting on behalf of L. Wallace since it was held at the same time as AS Senate. She reported that Chancellor Mone gave the Strategic Directions presentation and Becky Freer, Associate Dean of Students, provided update on Emergency Dash grants for students in financial crisis. All funds have been distributed. The new Title IX Coordinator, Kim Anderson, was introduced. K. Esguerra reported at the October 17th Faculty Senate.
 - L. Wallace attended the Care, Respect and Expression taskforce meeting who are continuing to discuss responses to incidents and how to deescalate/diffuse situations on campus. Recommendations will be submitted to Mone in November or December. L. Wallace is serving on the 2030 Campus Strategic group. She is also scheduled to meet with Provost, University Committee and Extended Cabinet next week.
- V. Unfinished Business.
 - A. AS Subcommittees Discussion- The ASC agreed to invite chairs of standing committees and subcommittees (or former chairs) to an ASC meeting to discuss needs, expectations and

future goals and to review the current bylaws and purpose of each. L. Wallace will reach out to the current/former chairs in the near future.

- B. Workload Policies Update- School of Education submitted statement on workload policies recently. L. Wallace will remind the Provost to ask deans to submit.
 - C. Chapters 105 and 109- Discussion with T. Danielson who said combining the draft UWSA policy with Chapter 105 would satisfy exist in an amended state. He will revise language in the System policy to refer directly to UWM, probably lead with the policy, then have the current 105 follow. The ASC agreed to hold off on making changes until the UWSA policy is finalized and approved.
 - D. Questions for Deans- L. Wallace distributed draft questions and discussion occurred. The ASC also suggested inviting Dean Gronert, College of Letters & Sciences, to a meeting in Spring semester.
- VI. New Business.
- A. ASC Appointment – S. Cashin was appointed to serve a 3-year term on the Senate Subcommittee on the Evaluation of Administrators (SSEA) beginning immediately.
 - B. AS Mentoring Program- S. Cashin will meet with John Reisel who is leading the faculty mentoring program to discuss the faculty mentoring program including funding and how the program is coordinated.
 - C. Policy Review – The ASC reviewed Chapters 101, 102, and 103. No concerns were raised.
- VII. Reports/Other.
- A. Senate Agenda Items –
 - 1. Automatic Consent –None.
 - 2. Other Business –None.
 - B. Campus Committee Reports – None.
- VIII. Closed session for Personnel Matters per *Wisc. Stats. 19.85 (1) (c) and/or (f)*. – None.
- IX. Adjournment. The meeting adjourned at 10:55 am.