

# UWM-University Staff Senate

October 15, 2019

STUDENT UNION ROOM 240

## MINUTES

PRESENT: A. Avery-Johnson, R. Badger, S. Butkovic, M. Cosgrove, K. Czerniakowski, L. Eastman, G. Henion, S. Hunt, J. Johnson, S. Kennedy, A. Kupiecki, K. Miller-Kyles, C. Larson, T. Nation, C. Parks, J. Peshut, P. Reilly, J. Stoczany, K. Valerius, R. Wahl, K. Waldoch, S. Yasaitis

ABSENT: J. Downey, G. Dukes, P. Geraci, S. Kapczynski, P. Osheim, L. Perryman, D. Rasmussen, R. Sauers, P. Smith

GUESTS: M. Mone, S. Weslow

- I. Call to Order-The meeting was called to order at 10:05 a.m.
- II. Approval of minutes for September 17, 2019-The minutes were approved with correction to item 9.
- III. Chancellor's Report-The Chancellor was at the meeting to update the Senate and present information about the Strategic Planning Initiatives. S. Weslow along with the Chancellor discussed working groups and committee dedicated to planning initiatives and strategies that are working on goals for campus through 2030 and even beyond. Action Plans are being developed for the end of the 2019 semester and a retreat is being planned for committees and some campus leaders to move these plans forward. S. Kennedy suggested that a Working Group be formed to focus on areas of special interest to University Staff. The Chancellor welcomed that and said ideas from the group would be welcome.
- IV. Chair's Report-Strategic Directions Working group-Chair Yasaitis is part of the planning group and will update the Senate regularly.
- V. Commencement Representative-Kate Valerius volunteered for December Commencement, George Henion and Jaclyn Stoczany volunteered for May Commencement. L. Eastman will forward their information to the Secretary of the University's office.
- VI. Special Election Winners-USCIC-L. Eastman announced the winners of the election to the committee. The new US Climate and Information Committee will be meeting on October 17 to choose a chair and discuss the year's business and set a schedule.
- VII. Committee Updates/Reports-There were no reports at this time.
- VIII. New/Other Business
  - a. The USC has received notice of a couple of layoffs from Campus Human Resources which were discussed at the University Staff Committee Meeting. Chair Yasaitis will send a response to Human Resources.

- b. Pay raise/increase is still with the State Legislature's Joint Finance Committee. Campus is prepared to act as soon as it is passed.
- c. The new Position Description from the Title and Total Compensation surveys are expected by the end of 2019 for review. No news on them currently.
- d. There are possible issues with the current signature authority for the new TMEAs (formerly TER Forms). Campus is working with HUB 1 to fix the issue. Currently is states that a "supervisor" must sign and it has been causing problems for some areas.
- e. Custodial Services have been reduced in many areas due to low fulfillment rates. Environmental/Facilities services are working to shift work around and allow for better coverage. They are implementing better hiring practices along with better pay to attract more workers. The Senate will keep watch on this to see if areas need improvement.
- f. Chair Yasaitis sent an email to all University Staff on campus reminding staff of their rights. He called on the Senate for volunteers for personal representatives. Some Senators felt background training was important at the Senate meetings. Chair Yasaitis will put it on the next agenda to review. It will also be on the preference sheets so that people can express their interest in becoming personal representatives. In addition the following members expressed an interest in becoming personal representatives:
  - i. Anna Kupiecki
  - ii. Kathy Czerniakowski
  - iii. Susan Butkovic

IX. Adjournment-11:57 am