

Affirmative Action in Faculty Employment Committee
October 10, 2019
10:00 am
Agenda

A. Approval of Minutes September 5, 2019

B. Old Business

1. Cárdenas: Additional committee member, filing agendas and minutes with Secretary of University
2. Discussion of online diversity training modules that were assigned to all AAFEC committee members: What are their strengths and weaknesses? Would we want to recommend these in our packet? Are they our only training options?
3. Cimpl-Wimer: Report on other schools' faculty recruitment checklists. Discussion to compare/contrast the various checklists.

C. New Business

1. With recent hiring slow down, do we feel this project is still viable, or do we want to turn our attention to climate issues?
2. If diversity in hiring project is still viable, assign the following tasks to various committee members with deadlines for initial drafts to review:
 - a. Creation of outline explaining the purpose of the "Diversity in Hiring" packet—why it's needed (could include statistics on current diversity at UWM)
 - b. Creation of stand-alone diversity checklist to accompany faculty recruitment checklists
 - c. Creation/compilation of best practices for recruiting diverse pools with general suggestions for various disciplines and suggestion to identify three places outside of traditional professional groups to advertise
 - d. Future: Work with the legal department to incorporate AAFEC packet into their training for search committees
3. If committee feels that the diversity in hiring project is no longer viable, to which issues shall we turn our attention?

D. Adjourn