

Affirmative Action in Faculty Employment Committee  
February 27, 2019  
11am  
Minutes

In Attendance: Brenda Cardenas, Guilherme Indig, Laura Otto-Salaj, Chia Vang, Jamie Cimpl-Wimer, and Paru Shah

Excused: Margaret Fraiser

Call to order: 11:02am

A. Approval of Minutes from January 23, 2019: Motion Brenda, Second Guilherme, passed 4-0

B. Old Business

- Review of applicant pools from 2017/2018; under-represented groups.
- List of venues for advertising
- Develop a packet of training materials for Dean/Hiring committees, that includes recommendations on how to address implicit bias, resources, on-line modules.
- Create a Faculty Recruitment Checklist.

C. Adjourn - 12:05pm